



# BALUCHISTAN COMMISSION ON THE STATUS OF WOMEN ANNUAL REPORT 2023-2024



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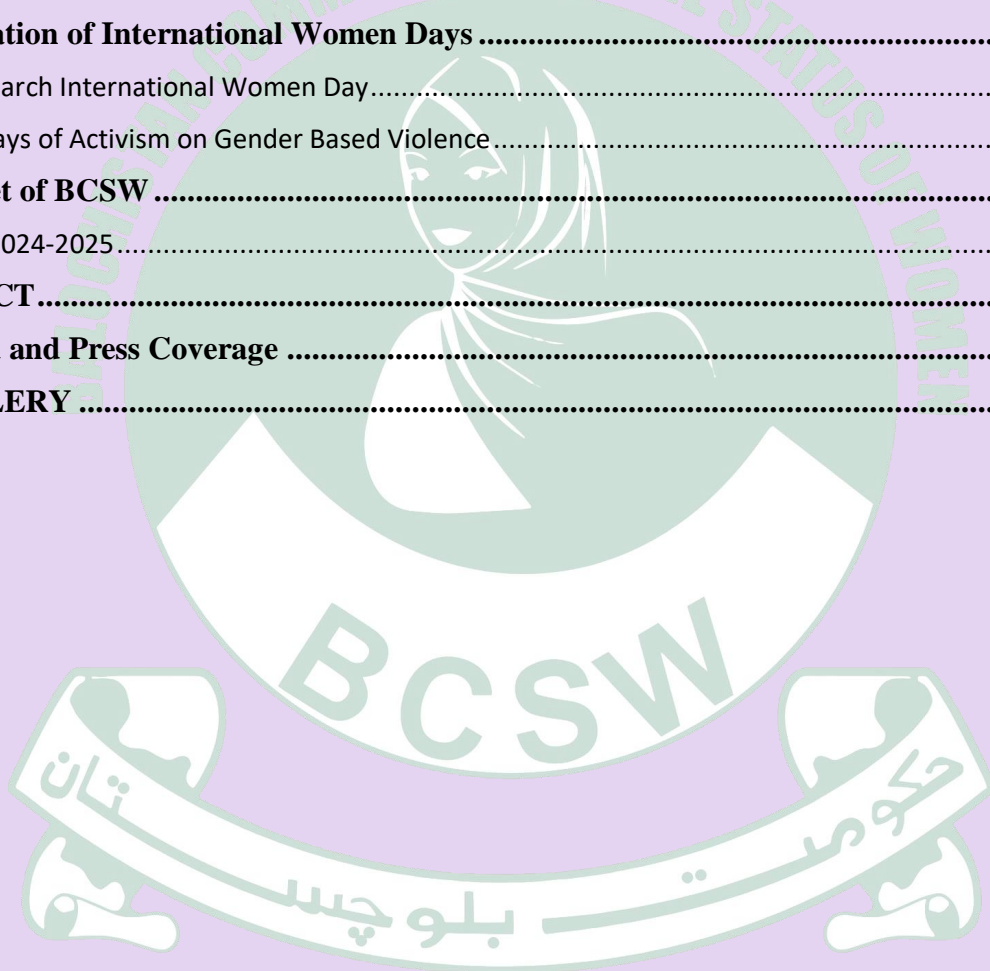
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## ABBREVIATIONS

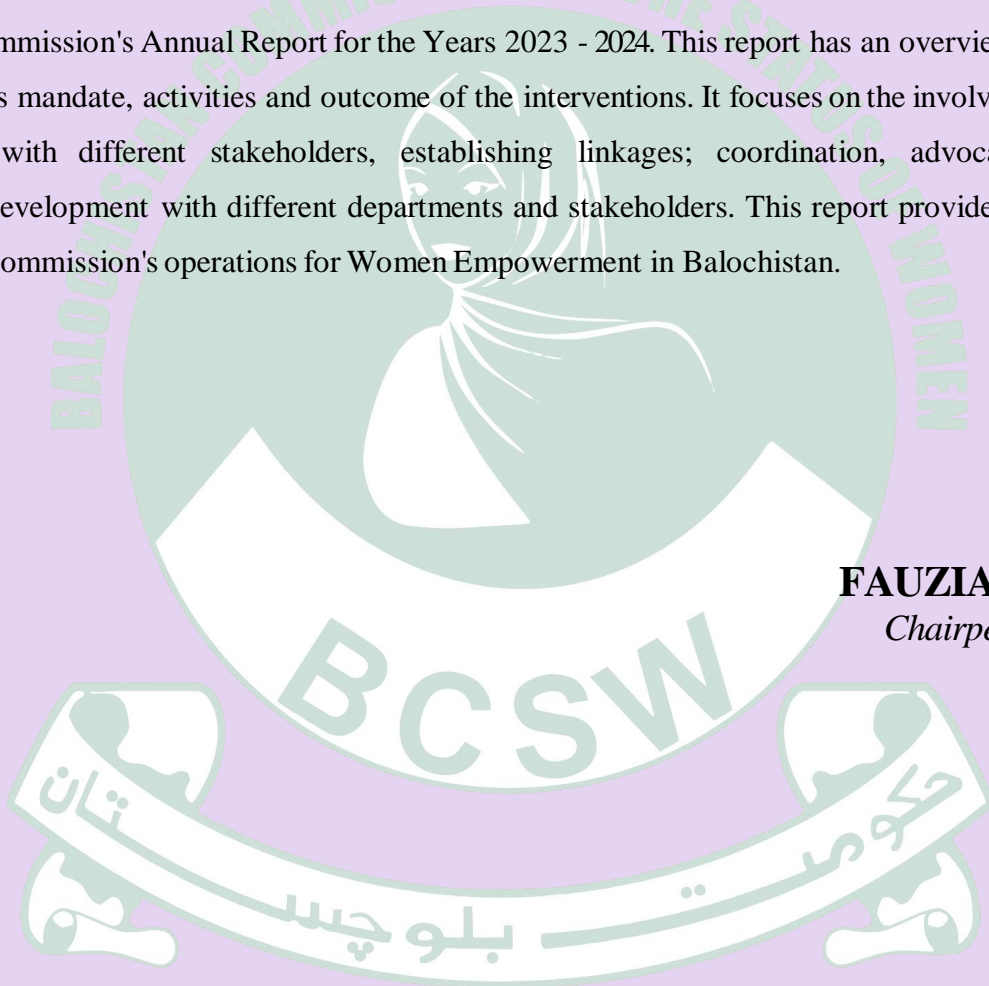
<i>S.No.</i>	<i>Names</i>	<i>Details</i>
1.	ACS	Additional Chief Secretary
2.	BCSW	Balochistan Commission on the Status of Women
3.	CM	Chief Minister
4.	GBV	Gender Based Violence
5.	MHM	Menstrual Hygiene Management
6.	MoU	Memorandum of Understanding
7.	NADRA	National Data Registration Authority
8.	RTI	Right to Information
9.	SoPs	Standard Operating Procedures
10.	UN	United Nations
11.	UNFPA	United Nations Population Fund
12.	WHO	World Health Organization

## FOREWORD

The Balochistan Commission on the Status of Women (BCSW) is a statutory advisory body established under the Balochistan Act V of 2017. The first Commission in Balochistan under the Act was established in September 2022, with the mandate to review laws, policies and programs related to women; propose new measures to overcome gaps for women empowerment and give recommendations to the government and concerned authorities.

This is Commission's Annual Report for the Years 2023 - 2024. This report has an overview of the Commission's mandate, activities and outcome of the interventions. It focuses on the involvement of commission with different stakeholders, establishing linkages; coordination, advocacy and partnership development with different departments and stakeholders. This report provides a deep insight into Commission's operations for Women Empowerment in Balochistan.

**FAUZIA SHAHEEN**  
*Chairperson BCSW*



## MESSAGE FROM FAUZIA SHAHEEN CHAIRPERSON, BCSW

It gives me great pleasure to share the first report of the Balochistan Commission on the Status of Women. As the first chairperson of the Commission, it is an honor for me to lead the process with a very diligent Board. The report covers the progress for the years 2023 and 2024. It encapsulates the efforts of all our board members. During this period, the Commission worked with 13 departments on policy and legislative issues. 14 Policies were revived, or the commission became part of the consultation process to ensure a focused gender component. 16 Legislation/amendments in existing laws were initiated with key departments. The mechanism for the working of the Commission with regard to policy, legislation and gender mainstreaming in the planning process has been worked out and approved. On the institutional front, the Commission has finalized its rules under the Act and Service Rules for the appointment of the staff. Formal approval from competent authorities will lead to the establishment of a full-fledged secretariat of the commission. The progress owes a lot to the patronization of the political leadership, especially our Ex-Chief Minister, *Mir Abdul Qadus Bizenjo* and Current Chief Minister Balochistan, *Mir Sarfaraz Khan Bugti*. I appreciate the commendable teamwork extended by the members of the board individually as well as collectively and my Private Secretary, *Ms. Seher Salahuddin Dotani* in resolving the challenges of a newly established commission. I also appreciate the support extended by the Women Development Department (all secretaries that headed the department and the staff for extending secretarial support to the Commission in the absence of the regular staff). Their support enabled us to achieve several administrative milestones in an effective and efficient manner.





# BCSW MEMBERS PROFILE

## BCSW MEMBERS PROFILE

### 1. Ms. FAUZIA SHAHEEN (Chairperson BCSW)



Presently appointed as the First Chairperson of Balochistan Commission on the Status of Women. She has a master's in Public Administration. She has extensive working experience of workings on women rights throughout Balochistan, and at national and international level. Gender and Governance is her area of expertise and she has contributed extensively to several policies and legislations in Balochistan

### 2. Ms. TAHIRA PARVEEN BALOCH (Member BCSW)

She has done M.A. Political science, M.A. Urdu Literature and LL.B. Served as the District and Session Judge (r). At present, she is the Regional Head /Adviser, Federal Ombudsperson Protection against Harassment of Women at Workplace





She is a Ph.D. scholar in Gender and Development Studies. Currently serving as Chairperson Gender Studies Department, Balochistan University. Contributed in the Promotion of Education and Advancement of Gender Development and Capacity Progress for Advisory Services with Special Attention in demand-led, Women issues and Women Development. Honored with various awards including: Best Achievement Award and Pride of Performance in Women Rights. Further, nominated as member of Transparency International Pakistan on Occasion of Gender Corruption. Reviewed many Case Studies on Factors of Affecting the Political Empowerment of Women.

4. DR. TAHIRA KAMAL BALOCH (Member BCSW)

She has done MSc in Public Health from HSA Islamabad, MBBS from BMC Quetta, MCMC from NIMS Quetta, and SMC from Karachi. Working as a Director Health Service in Health Department. Chairperson MHM Working Group Balochistan. Served in different places including: Provincial Head of World Health Organization Balochistan, Project Director Balochistan Medical Support Program and Associate Professor Community Medicine BMC Quetta.



5. MS. SHANIA KHAN (Member BCSW)



She has done M.Phil in Political Science, served as Former Coordinator to the Chief Minister Balochistan, Ex-Provincial Minister Social Welfare and Women Development Department, Member Balochistan of the National Commission for the Right of Child (NCRC), Islamabad. Presently Serving as Commissioner at the Right to Information Commission, Executive Member BTEVTA, Overseas Employment Committee and Board Member, Red Crescent Balochistan.

## 6. MR. ISHFAQ MENGAL (Member BCSW)

He has done MPA. MA *Birhuai*, LLB. Currently, Manager Women Gender-based Violence Balochistan helpline 1089. Worked as a Senior Program officer in different projects with *Aurat* Foundation for 18 years and news caster at PTV Bolan.



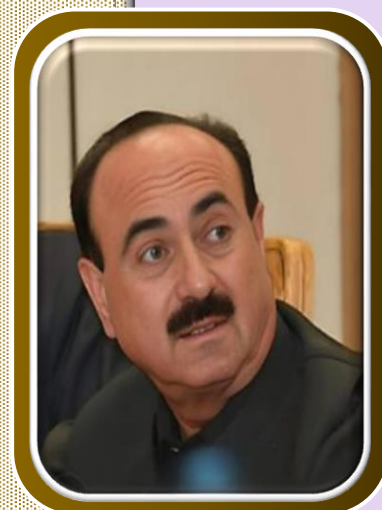
## 7. MS. ZARGHOONA WADOOD (Member BCSW)

She is working with United Nation World Food Program on Gender, Disability and Protection from Sexual Exploitation, Abuse and Harassment. Also serving as Provincial Coordinator National Forum of Women with Disabilities and Deputy Chair of the Council of Disability Act Balochistan.



## 8. DR. TAJ BALOCH (Member BCSW)

Dr. Taj Baloch is a MCPs in Psychiatry and is practicing for the 31 years and presently associated with Sheikh Khalifa Bin Zayyad Al Nahyan Medical Complex, Quetta as the Consultant Psychiatrist. He served as a member of National Council F.P.A.P, member of Board of Director of SPO, lifetime member of Rehabilitation Centre for Torture Survival Denmark, Ex- Secretary General Pakistan Psychiatric Society, Executive member H.R.C.P Secretary Tawana Pakistan Program Girls Primary School District Gwadar, Central Councilor, Pakistan Medical Association and Patron in Chief for KUMAK, Trust for Promotion of Health, Education, Culture and Environment in District Kech and Gwadar. He has undertaken research work on culture bound syndrome in Psychiatry among the Baloch's of Southern Balochistan, baseline survey on gender role and relations in Southern Balochistan and role of family in treatment and rehabilitation of drug dependent person in Mekran, served as Executive Director (BS-20) in Sheikh Khalifa Bin Zayyad Al Nahyan Medical Complex Quetta from 2014-2015.



**9. MS. ZARGHOONA BARRECH (Member BCSW)**

She is an Advocate High Court. Served as a various Boards and consultant. Member Balochistan Commission on the status of Women, Balochistan charities registration authority. Individual Consultant with united nation Women, United nation development programme. *Dar ul Aman* Monitoring Committee and Advisory committee. Balochistan Jail Reforms Committee Under Law and Justice Commission Pakistan

**10. MS RAHEEMA JALAL (Member BCSW)**

She is an educationist and runs a girl's high school in Turbat. She has worked extensively for the uplift of girls in the district through the provision of schooling facility in the far flung areas of the District.

**11. MS. TANZELA SADIQ (Member BCSW)**

She is an activist and Minority Member of the Commission. She has made contributions to the uplift of the women in her community.



## 12. MR. HABIB TAHIR (Co-opt Member BCSW)

He is an advocate in Supreme Court of Pakistan, a lawyer and a Human Rights activist, working on legal Advocacy on behalf of Women, Children, Religious Minorities and Disenfranchised Communities. Former Vice Chairperson Balochistan Chapter and Present Council Member of the Human Rights Commission of Pakistan.



## 13. MR. KAILASH NATH KOHLI (Co-opt Member BCSW)

Justice (R) *Mehta Kailash Nath Kohli*, former Judge of High Court of Balochistan, remained Deputy Attorney General of Pakistan, Chairman Balochistan Public Service Commission, remain Member National Commission on the Status of Women, drafted various laws relating to Women and oppressed segment of society and working on Human Rights with various organizations.



CHAPTER: 01

# INTRODUCTION



# 1. INTRODUCTION

The Balochistan Commission on the status of Women for the promotion of social, economic, political and legal rights of women as provided in the constitution of the Islamic Republic of Pakistan and elimination of all forms of discrimination against women and for matters connected therewith or incidental thereto.

*The Commission is required under the Act of 2017 carry out the following duties:*

- (a) The Commission shall examine the policy, programs and other measures taken by the Government for gender equality, women's empowerment, political participation representation, assessment and implementation and make suitable recommendations to the concerned authorities.
- (b) shall review all Balochistan laws, rules and regulations affecting the status and rights of women and suggest repeal amendment or new legislation essential to eliminate discrimination, safeguard and promote the interest of women and achieve gender equality before law in accordance with the Constitution and obligations under international covenants and commitments;
- (c) shall sponsor, steer, encourage research to generate information, analysis and studies and maintain a database relating to women and gender issues to provide knowledge and awareness for national policy and strategic action for women empowerment;
- (d) shall develop and maintain interaction and dialogue with nongovernmental organizations, experts and individuals in society and an active association with similar commissions and institutions in other provinces and countries for collaboration and action to achieve gender equality at national, regional and international level;
- (e) shall mobilize grants from domestic and international, including multi and bilateral agencies approved by the Government, for meeting any of its obligations or performing its functions;
- (f) shall facilitate and monitor implementing of international instruments and obligation affecting women and girls to which Pakistan is a signatory, and advise the Government before accession to any such proposed international instruments and obligations affecting women and girls to which Pakistan is a signatory, and advise the Government before accession to any such proposed international instrument, protocol or treaty;
- (g) shall recommend to the Provincial Government the signing ratifying of international instruments (conventions, treaties and covenants) affecting rights of women and girls;
- (h) may seek and receive information, data and documents from any Federal and Provincial source or entity in the course of performance of its functions;
- (i) while inquiring into complaints of violations of women's rights may call for information or report from the Federal Government, Provincial Government, Civil Society organization and autonomous or concerned bodies and in this regard the Commission shall have the powers vested in a civil court under the Code of Civil Procedure, (Act V of 1908), for enforcing the

- attendance of any person and compelling the production of documents;
- (j) May in accordance with relevant laws and rules and prior permission of the Government inspect any jail, sub-jail or other places of custody where women and girls are detained and to make appropriate recommendations to the authorities concerned.
  - (k) may act for advocacy, lobbying, coalition building, networking and as a catalyst for promotion of cause of women to facilitate their participation in all spheres of life including legal, economic, social and political empowerment;
  - (l) liaise with the Federal and Provincial Commissions set up under their provincial laws and other concerned provincial organizations;
  - (m) Shall monitor the mechanism and institutional procedure for redressal of violation of women's rights.
  - (n) May perform any other functions which may be assigned to it by the Government.

***The report in hand covers Commission's progress for the year 2023-2024. The following were the results of the Commission's interventions and activities during that time:***

- a. Contributed technical advice to government policies, proposed new legislation, reviewed existing legislation, gave inputs to initiatives, and programs aimed at promoting gender equality.
- b. Provided support to office of the Ombudsperson Harassment at workplace in establishment of training the Inquiry Committees under the law on Protection against Harassment of Women at Workplace Act.
- c. Advocated for the protection and fulfillment of rights of women by conducting meetings, seminars and conferences. The commission was actively involved in observing international and National Women's Day and 16 Days of Activism on Gender Based Violence resulting in wider outreach at the grassroots level for awareness raising and sensitization on women rights.
- d. Enhanced interaction with government agencies, UN agencies, political parties and the Women Parliamentary Caucus, among other partners and stakeholders.
- e. Improved connections with development partners, stakeholders, and commissions at the national and provincial levels.
- f. Observed the facilities for women's social care, including crisis centers, jails, and *Darul Aman*, Crisis centers and correctional facilities.

The Commission wishes to express gratitude for the collaboration and assistance provided by all key stakeholders including Government Departments, Political Parties UN Agencies, Criminal Justice Institutions, Academia, Civil Society, and Media for their all-time support for creating a conducive environment leading to positive and pro-women initiatives.



CHAPTER: 02

## BALUCHISTAN COMMISSION ON THE STATUS OF WOMEN PROGRESS AND INITIATIVES



## **2. BALOCHISTAN COMMISSION ON THE STATUS OF WOMEN PROGRESS AND INITIATIVES**

### **2.1 Policy/Legislative Inputs**

As per the powers conferred upon the commission under the Act 2017, it is one of the key areas of focus for the commission. During the reporting period, the commission ensured the development of a strong mechanism for the systematic working of the commission. The working mechanism was evolved with the consensus of the Chief Secretary, and a summary for the Chief Minister was moved accordingly. The recommendations of the summary were thoroughly reviewed by the concerned departments, and following the formal endorsement, the summary has been approved by the Chief Minister and notified by the Women Development Department. The notification has enabled BCSW to be the first commission to have a systematic mechanism of performing its functions. The mechanism requires the policies to be reviewed by the Commission from a gender perspective before placement in Cabinet, all legislative inputs to be screened by the Commission before submission to the Law Department, and a working mechanism for the planning with the coordination of the Planning and Development Department. The latter has also been worked out by the Planning and Development Department through a consultative process.

### **2.2 Details of the department-wise policy and legislative measures is elaborated in the section below.**

#### **2.2.1 Irrigation Department:**

Commission worked with the department on three key intervention with regard to policy and legislative measures. These include:

- Integrated Water Resources Management (IWRM) Policy Balochistan.
- Institutional and Legal Reforms for IWRM in Balochistan.
- Balochistan Water Bill.

I express gratitude to stakeholders, including the chairperson of Balochistan Commission on the Status of Women (BCSW), community leaders, and civil society members, who actively participated in consultations and provided vital feedback, ensuring diverse perspectives were considered in the policy development.

Mr. Nasir Majeed (Chairman Drafting Group)  
Chief Engineer Canals and Project Director Winder Dam  
Irrigation Department, Government of Balochistan

The process of the development of IWRM policy had been initiated by the Irrigation Department with the technical assistance of the World Bank and Food and Agriculture Organization. The Integrated Water Resource Management Policy was reviewed at all phases of development as part of the Technical Assistance Team to ensure that the gender perspective of the policy gives space to women

not only as users but also to have their voices as decision-makers in the utilization and management of water resources. The IWRM policy has been formally approved by the Cabinet. A similar approach has been adopted in the review of the institutional reforms of key departments related to IWRM such as irrigation, agriculture, forest, and public health engineering. The final draft of the Balochistan Water Bill has also been reviewed with the technical team to ensure the gender dimensions of the policy get translated into law.

### **2.2.2. Agriculture Department:**

- **Gender mainstreaming inputs to Balochistan Agricultural Produce Markets' Act 1991**

The consultative process was organized by ITC. The process was facilitated by consultants, and the entire Act was reviewed with the objective of proposing amendments to the Act. From a gender perspective, three major recommendations were proposed. These included the inclusion of women in the Market Committees, the provision of women-friendly spaces in agriculture markets, and the provision of quotas for plots to women during the auction of the plots in agriculture markets. The recommendations are still in the process of approval.

### **2.2.3 Revenue Department:**

- Review of the Rules of Revenue Department for making Women eligible for the Posts of *Tehsildars* and *Naib Tehsildars* taken with Senior Member Board of Revenue, S&GAD and Public Service Commission.

A key concern emerged for the Commission when posts of *Tehsildars* and *Naib Tehsildars* were advertised with the provision as “*Only men eligible for these positions.*” The service rules for the posts were reviewed, and no reference to the gender was found in the service rules. Following this, a series of meetings were held with senior members of the Board of Revenue, Secretary Services and General Administration, and Chairperson Public Service Commission. The matter was also referred to the court by an advocate. The court ordered in favor of an open gender policy for the posts, thereby making women eligible for the post.

### **2.2.4 Labor and Manpower Department:**

- **Balochistan Home-Based Workers Act, 2022 reviewed and recommendations shared with Labor and Manpower Department.**

The law was passed by the assembly in 2022. The Commission reviewed the Act to ensure maximum space creation for home-based female workers. The key recommendations included the provision of Maternity Benefits to female home-based workers, at least 33% representation on the council to be established under the Act and, having at least one female member in the Arbitration Committees. Except for the maternity benefits that needs amendment in the Act the other two recommendations have been addressed by the Labor Department in the Rules.

## **2.2.5 Women Development Department:**

- **Women Protection Bill 2024**

This initiative was undertaken by the Commission under the provision of proposing new legislation. The Bill has been developed with the technical assistance of Shirkat Gah Resource Center. It provides for a framework to rehabilitate any Gender Based Violence Victim through provision of short and long term shelters, legal Aid, Psycho-Social support and economic empowerment opportunities. The Bill also provides for a mechanism of licensing for private shelters. The bill is the first initiative that brings the Crisis Centers, Dar-ul-Amans and Panaghas (Long term shelters) under the ambit of formal legislation rather than being operated by SoPs. The bill is ready to be presented to the cabinet.

- **Rules of Domestic Violence (Prevention and Protection) Act, 2014**

The Domestic Violence (Prevention and Protection) Act was approved in 2014. The provisions of the law could not be materialized as the prerequisites for filing a complaint and selection criteria for the appointment of the Protection Officers had to be specified in the rules. The commission worked with Women Development Department and was initiated by Women has Development Department and has formally been approved and notified. Following the approval of the Rules, it was felt that the structure of the Protection Committees needs improvement and a broadly-based committee would be more fruitful and productive. It was also felt that till the appointment of the Protection Officers, the powers of the protection officers need to be given to existing officers in the government structure. As Women Development Department does not have an existence in all districts, it was taken up with the Social Welfare Department to give consent for the exercise of powers to Deputy Director Social Welfare at district level. With this formal amendment was proposed in the Act of 2014, Domestic Violence (Prevention and Protection) Amendment 2024 has been formally been approved by the cabinet.

- **Review of the Balochistan Protection Against Harassment of Women at Workplace Act 2016**

Balochistan Protection Against Harassment of Women at Workplace Act 2016 was reviewed by the Governance and Policy Project. A parallel set of recommendations and amendments were proposed by the Ombudsperson's office Commission held a review meeting to finalize the recommendations. Comments have formally been submitted to the Women Development Department.

- **Enforcement of Women Property Rights Bill**

A key concern emerged for the Commission when a series of GBV cases were referred to the Commission by victims who were exposed to violence by was losing relatives for demanding their share in the ancestral property. This led to the initiative of drafting the Enforcement of women's Property Rights Bill. Following a series of consultations with stakeholders it was concluded that the practice of establishing, a platform under the Ombudsperson Harassment at Workplace like Khyber Pakthoonkhwa and Punjab will provide for an effective mechanism. Technical Assistance for the assignment was provided for the draft Bill and Rules was Provided by United Nations Development Program under its Decentralization. Local Government and Human Rights Program. The Bill is under consider in the Law department following comments from revenue department.

- **Balochistan Burn Crime Prevention and Control Bill**

The process of drafting the Burn Crime Prevention and Control bill was initiated. The previous draft bill in the women Development Department was reviewed. The bill was re-drafted to ensure more effective relief for the victims. The draft bill was sent for vetting to the law department. A series of meetings with the Law and Home Department has been held to finalize the draft but no consensus has been developed as yet.

### **2.2.6 Social Welfare Department:**

- **Child Marriage Restraint Bill 2024**

A key focus of the Commission has been the early age marriages in Balochistan. The bill has been pending in the province the long and efforts have not been productive. The Commission initiated the process by reviewing the existing bill with lawyers and activists. The draft bill was finalized and presented to the previous cabinet for approval, however it was decided that the matter. be sent to the Council of Islamic Ideology for comments, As the comments were received after the completion of the tenure of the Cabinet. During the tenure of the caretaker government an extensive advocacy campaign was launched to gather support for the Bill and ask parties to include it as a key legislation in their manifestos. The bill was presented to the present Cabinet and has been formally approved. The approved bill from the cabinet has been submitted to the Provincial Assembly by Social Welfare Department.

- **Disability Act Rules**

The Balochistan People of Disability Act was passed in 2017. The rules of the Act were not developed. This issue was raised on International Disability Day 2023. On the occasion, the Commission committed to work for the approval of the Rules under the Act. A consultative meeting was held in collaboration with the Social Welfare Department to discuss the draft rules with the civil society, disability rights Activists. The draft was finalized and comments were submitted to the department for vetting to the Law department. A series of four meeting were held with Law to finalize the rules and vetting was done accordingly. Summary was moved to the Chief Minister for approval. The Chief Secretary requested a briefing on the rules and was given a detailed presentation. The process of the approval has been completed and the rules are ready to be placed before the cabinet.

- **Transgender Policy**

A key initiative of the Commission was to process the draft transgender policy 2017 developed for the Social Welfare Department with the technical assistance of Forum for Dignity Initiatives (FDI) and financial assistance the of UN Women. The process was initiated with the review of the policy with a broad-based stakeholder meeting for feedback and upgrade of the draft. The updated draft was shared by Forum for Dignity initiatives and was formally submitted to the Social Welfare Department. The summary for approval by Chief Minister has been moved, and the policy is ready for presentation in the Cabinet.

## 2.2.7 Information Department:

- **Balochistan Protection of the Journalists Bill**

The Balochistan Protection of the Journalist Bill was initiated in the province with the technical assistance of the Freedom Network and Islamabad-based organization. The Commission was part of all the consultations for the drafting and finalization of the Bill. It was ensured that the gender component was an inherent part of the Bill effective representation of women in the Commission to be established for the protection of the Journalists.

- **Implementation of the Right to Information Act**

The BCSW Act requires the Commission to assess the implementation of the initiatives committed in legislation and policies. Many civil society organizations approached the Commission to highlight the delay in the formation of the Committees and Commission under the Right to Information Act. The issue was addressed through a series of meetings with the caretaker Minister for Information, Secretary Information and the Chief Minister. The efforts have been fruitful and the members of RTI Commission have been notified.



## 2.2.8 Home Department

- **The Rule of Law Road map**

The Rule of Law Road Map has been developed by the Home and Tribal Affairs Department. The document provides for a complete way forward with allocated resources for the institutions of the criminal justice system. The first phase of the document was reviewed and it was observed that it was lagging a thorough action framework despite an elaborate gender assessment. The views were communicated to the Department and it was ensured that a very comprehensive mechanism be placed for all the institutions of the Criminal Justice System to ensure gender as an inherent component be in the infrastructure, mechanisms and processes of the institutions.

- **Budgetary Provision of Sanitary Napkins to female prisoners**

The issue was highlighted by the female prisoners during the visits of the Commission. A formal letter was sent to the Additional Chief Secretary Home and Tribal Affairs in this regard to initiate the process of creating a separate budget line for the women prisoners for the provision of sanitary napkins. The issue was also highlighted to the chief minister, and directions for the executive orders were also given to the staff. The Commission on a periodic basis addressed the need through the provision of the Hygiene Kits in collaboration with the Menstrual Hygiene Management Secretariat.



### **2.2.9 Health Department:**

- **Establishment of Anti Rape Crisis Centers under Anti Rape Law**

The Anti-Rape Law was passed by the federal government in 2021. The law adopts a three-pronged approach for the relief and protection of a rape victim, including the establishment of Anti-Rape Crisis Centers in hospitals, specially trained police to respond to rape cases, and the establishment of the Anti-Rape Crisis Centers in hospitals. In Balochistan, the Anti-Rape courts had been notified, but the issue of the notification of the Anti-Rape Crisis Centers was not accomplished. The issue was undertaken with the Health Department, and copies of notification of all provinces were shared. The Health Department notified the centers, but due to some technical issues, the federal government recommended a revision in the notification. The recommendations were discussed, and finally, the revised notification was issued. The Commission also requested the Home Department to provide the data of registered rape cases in Balochistan for the identification of priority districts for the establishment of an Anti-Rape Crisis with financial support from UNFPA and UN Women. Presently, two centers have been established in Quetta with the support of UN Women.

- **Maternal and Prenatal Death Registration Surveillance System Bill**

The bill was initiated by the World Health Organization in collaboration with the Health Department. The commission facilitated the Health Department and WHO in the finalization of the bill and has

been part of all the consultative meetings leading to the finalization of the bill. The bill has been placed before the cabinet, which has deferred with some observations. A follow-up meeting was also held with the health department for addressing the queries for further fine-tuning the bill.

- **Balochistan Injured Person Bill**

The Balochistan Injured Person Bill was referred to the Commission by the Health Department. The bill was thoroughly reviewed, and key recommendations with the inclusion of rape under the details on injury and following of SoPs of the Anti-Rape Crisis Center for treating a rape victim were added to the bill to align it with the Anti-Rape Act 2021.

- **Balochistan Medico Legal Act**

This process of the Medico-Legal Bill was initiated by the Commission following its coordination with the Health Department. Members of the Legal Committee of the Commission thoroughly reviewed the Sindh Medico-Legal Act and made the required amendment in the context of Balochistan. During the process, a meeting was also held with the Additional Chief Secretary Home on the status of the Balochistan Forensic Laboratory as well as the implementation of the Balochistan Forensic Act 2015. It was requested that the process of the approval of the Rules under the Act be expedited. The draft Balochistan Forensic Bill has been shared with the Health Department.



- **Review of the Medico Legal Manual and SoPs**

The review of the Medico-Legal Manual and SoPs is in progress. Copies have been shared with the Legal Committee of the Commission. The recommendations shall be finalized in the upcoming meeting of the Legal Committee.

- **Menstrual Hygiene Management (MHM) Policy**

The Mensural Hygiene Management Secretariat under the Health Department initiated the process of developing the MHM Policy for the province. BCSW has been part of all consultations to ensure key

interventions focus on benefits for stakeholders that cannot be accessed. It was very clearly shared with the consultants that special provisions be made in the policy for regular provision of sanitary napkins to females in detention in the jails and *Dar-ul-Amans*. This issue has regularly been shared by the inmates of jails during the visits of the commission. The provision has been included in the policy.



## 2.2.10 Environment Department

- **Balochistan Climate Change Policy**

Climate Change is a very crucial area of concern for Pakistan as it has been declared among most the top countries to be affected by climate Change. The recent floods in Balochistan are evident because of the climate change disaster. During all these debates, the gender issues in response and rehabilitation have been very crucial. During the floods, the Commission regularly coordinated with agencies to address the women's specific issues. The United Nations Development Program (UNDP), in collaboration with the Climate Change department, initiated the process of development of Balochistan Climate Change Policy. Regular Input was given on Gender and Climate Change requisites in light of the Balochistan scenario for all the sectors of the Input. Key Social issues such as child marriages increase in GBV Cases, provision of maternity services was thoroughly discussed and recommended for inclusion in the policy. Climate Change Policy has been approved by the Cabinet with a very inherent gender component.

## 2.2.11 Sports and Youth Affairs Department

- **Balochistan Youth Policy**

A key achievement for the Commission is the approval of the Balochistan Youth Policy 2024. Youth policies have been developed by all the provinces except for Balochistan. The issue was referred to the Commission. Sports and Youth Affairs department was contacted in this regard, and it was shared that the department had two drafts of Youth Policy, one developed with the technical support of United Nations Development Program and the second by a consulting firm. A team was constituted with BCSW by Secretary Sports and Youth Affairs to develop a final draft keeping in view the

recommendations of both the Policies. Following three weeks on intense consultations the policy was finalized and submitted to the cabinet. The cabinet has formally approved the policy.



### **2.2.12 Population Welfare Department**

- **Balochistan Reproductive Health Bill**

Population Welfare Department notified the population Task force and chairperson BCSW was added as a member of the Task force. This led to a series of interventions with the department. Balochistan Reproductive Health Bill was developed by the Department with the technical assistance of United Nations Population Fund. Commission was part of the technical review of the Bill and a detailed comparative analysis of the provincial policies was developed and shared with the department to ensure a more comprehensive policy for Balochistan. The bill is about to be presented to the cabinet.

- **Post Partial Family Planning Policy**

Commission was part of all the process of reviewing the final draft of the Post-Partial Family Planning Policy. During the discussion it was emphasized and recommended to the department that a balanced approach needs to be adopted in the family planning and med also need to be focused for adopting the contraceptives. It was also recommended that the quality of the contraceptive be ensured as per global standards to ensure safe birth spacing for the female population of the Province. It was also recommended that a standard operating procedure it should be made mandatory that the client be briefed about the benefits as well as risks associated with use of the particular type of contraceptive recommended. Policy has been approved by the Cabinet.

- **Population Welfare Policy**

Population Welfare Department shared the population welfare policy with the Commission for review. The policy was thoroughly reviewed and inputs were provided accordingly. Key input focused the inclusion of Reproductive rights with reproductive health.

## 2.2.13 Fisheries Department

- **Balochistan Aquamarine and Fisheries Policy**

The final draft of the Balochistan Aquamarine and Fisheries policy was shared by the department for review. Two days detailed review of the policy was held under the chairmanship of the Secretary Fisheries along with the key staff of the department including the female staff. The meeting was productive in highlighting the key sectors of interventions with a gender lens. Recommendation of the meeting were finalized and shared with the department by the commission. The final review meeting of the policy has been held and summary for the approval of Chief Minister has been moved.



- **Balochistan Fisheries Bill**

The commission has also been part of the final consultation of the Balochistan Fisheries Bill to ensure the incorporation of the gender aspect of the policy in the legislation. Key recommendations included the role of women's development, effective representation of women fisher-folk in decision-making platforms and a more gender-inclined approach to fisheries.



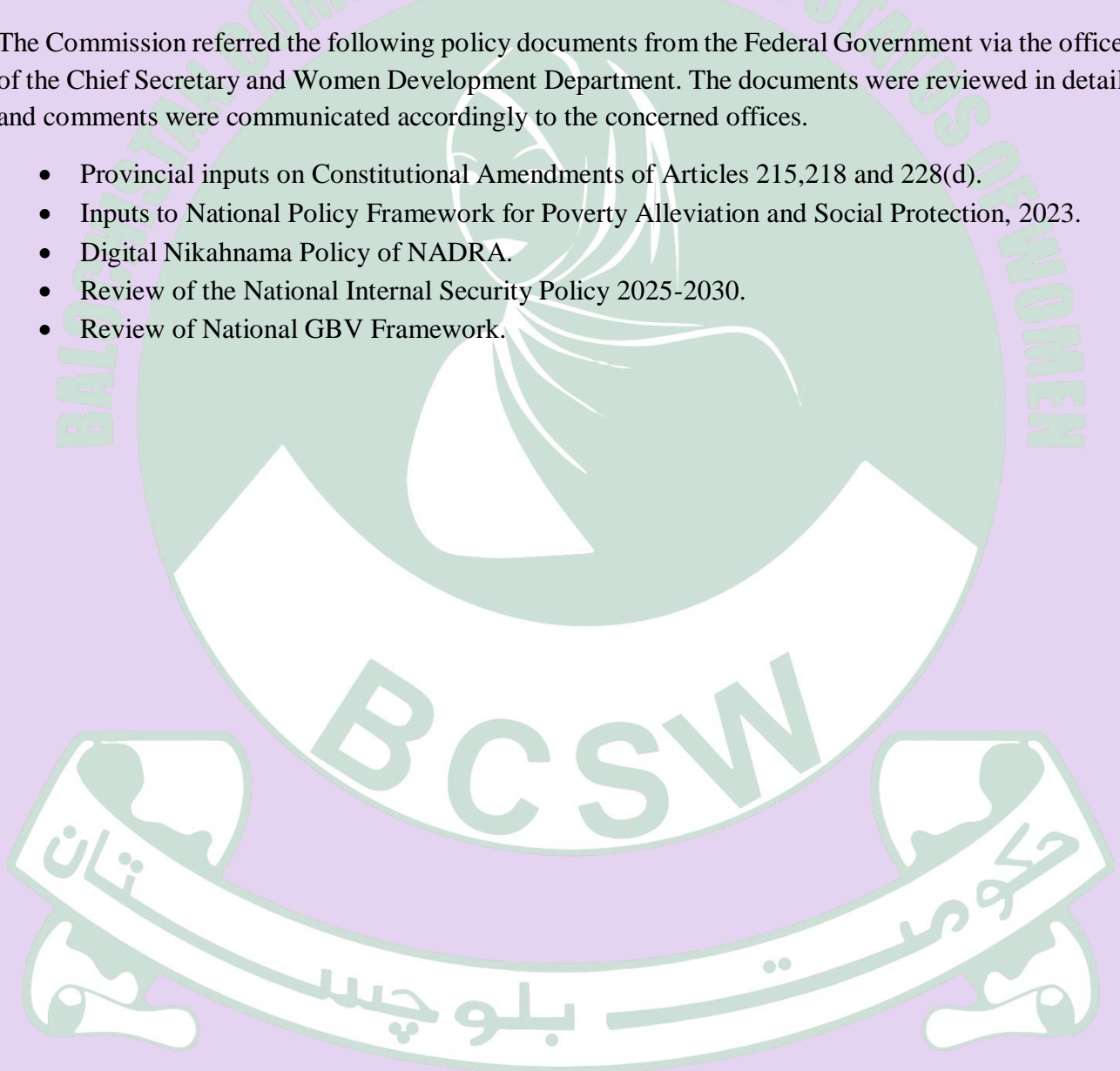
- **Balochistan Costal Development Plan**

Chairperson Balochistan Commission on the Status of Women has been notified as a member of the technical committee of the Balochistan Coastal Development plan. The meeting of the technical committee was held in the office of Secretary Fishers. the plan was reviewed in detail. It was recommended to the consultant should develop a special gender section for the plan. The technical committee agreed to it.

### **2.2.13 Inputs to National Level Infnitives refereed for Provincial Comments.**

The Commission referred the following policy documents from the Federal Government via the office of the Chief Secretary and Women Development Department. The documents were reviewed in detail and comments were communicated accordingly to the concerned offices.

- Provincial inputs on Constitutional Amendments of Articles 215,218 and 228(d).
- Inputs to National Policy Framework for Poverty Alleviation and Social Protection, 2023.
- Digital Nikahnama Policy of NADRA.
- Review of the National Internal Security Policy 2025-2030.
- Review of National GBV Framework.



CHAPTER: 03

VISITS TO ***DAR-UL-AMAN,***  
WOMEN JAIL AND CRISIS CENTER



### 3. Visits to *Dar-ul-Aman*, Women Jail and Crisis Center

As provided under the provisions of the BCSW Act 2017, it was ensured that regular visits be made to the institutions of women in detention and distress to address the key issues and work on the reform agenda. It was ensured that the Chairperson and the Jail and Dar-ul Aman Committee of the Commission visited these institutions at least once in the quarter and share visit their recommendations in the Board Meeting of the Commission.

#### 3.1 Visits to women Jail Quetta

During the visits to Women's Jail, following issues were highlighted and recommendations were followed up by concerned departments accordingly. The Commission was also part of the Visit of the Deputy Speaker Provincial Assembly on International Girl Child Day.



The inputs to the Women Jail included:

Processing the deportation of *Ms. Waseema* and her 10-year-old son, who had completed and was awaiting the deportation process, despite three months, had passed her completion of her punishment. The process has been completed, and she is with her family in India now.

On demand of the Superintendent, Prison beds were arranged for the female, Barrack. With the support of the ACS home, local philanthropists agreed to provide for beds but later that demand was converted to mattresses that were provided.

The process of provision of heating and cooling system for the women and juvenile barracks also materialized by local philanthropists and later could not materialize as the jail authorities backed out on the demand. Regular clothing and Hygiene Kits were provided for the inmates of the Women's Barrack in Quetta Jail.

The case of *Ms. Shamsa* has been referred to ACS Home for the determination of her identity and proper treatment in a Mental Health institution.

The issue of a regular budget for the provision of sanitary napkins was taken by ACS Home as well as the Chief Minister. The Chief Minister has ordered the provision of Sanitary napkins through an executive order to all women sanctions in Balochistan.

### 3.2 Visits to Dar-ul- Aman

Regular visits to Dar-ul aman were paid to address the issues of the inmates. Key outputs relate to Bringing the Dar-ul Aman under the ambit of Law through the Women Protection Bill. Relieve to inmates including the transportation arrangements of two inmates to KPK. Changing the Magistrate of Dar-ul Aman cases and having a female Magistrate on board to address the issues raised by the in charge. Arrangements for the doctor and psychiatrist for Dar-ul Aman are taken with Secretary by Social Welfare. The post of Psychiatrist has been advertised by the Department.



### 3.3 Visits to Crisis Center

A close liaison has been maintained with the Manager of the Crisis Center to ensure a positive response in cases referred to the Commission by the crisis center and cases referred to the crisis center by the commission. All referred cases have been resolved in a positive manner. The crisis center has also been given protection under the Women Protection Bill and the demand for the Panagas (long term shelters) has also been materialized with budgetary provision in the PSDP 2024-2025.

CHAPTER: 04

# Data Generation and Information Management

## 4. Data Generation and Information Management

A key achievement of the Commission has been the initiation of the first gender parity report of Balochistan. The initiative has been undertaken under the Prime Ministers Women Empowerment Package. The report is based on indicators highlighted in the Gender Parity Report of Punjab. The Commission initiated the process with the technical assistance of UN Women and human resource support by interns from Gender Studies Department. The development of the report focused on two phases including the mapping of the data in the province, its frequency of up-dation and the form of its recording. The process was initiated with the data mapping process and was followed by the development of data collection tools and their rolling out to concerned departments. The data collection process lasted for three months and key data was collected and analyzed. The report has been compiled and is likely to be launched in February 2024.

The process of Gender Management Information System has been initiated with the technical assistance of UNFPA. The process also included a mapping process that has been aligned with the mapping process of the Gender Parity Report. The technical team also facilitated the data collection process for the Gender Parity Report. The Gender Management Information System is designed with and aim to ensure a regular mechanism of data collection for the development of the gender parity reports of the province.



CHISTAN COMMISSION ON THE STATUS OF WOMEN



CHAPTER: 05

## Women's Human Rights Violation Cases

بلوچستان

## 5. Women's Human Rights Violation Cases

25 cases of Women's human rights violation were successfully addressed by the Commission during the year 2022-25. The cases were referred to various institutions like Police, Helpline 1089, the crisis center and Dar-ul Aman. The response of the institutions was very positive and held in the resolution of the issue in a very successful manner. Details of the cases are given in the table below:

S. No	Date	District	Issue	Reported By	Referred to	Status
1.	27 <sup>th</sup> Sept 2022	Naseerabad	Gender based violence	media	AIG Gender Arsala Saleem	Culprits arrested
2.	3 <sup>rd</sup> Oct 2022	Quetta	Murder of Wife bibi Amina	Aurat Foundation	AIG Gender Arsala Saleem	Culprit still not arrested
3.	4 <sup>th</sup> Oct 2022	Jaffarabad	Harassment and bullying of wife	Noor Jehan	AIG Gender Arsala Saleem	Court issued orders for protection
4.	5 <sup>th</sup> Oct 2022	Kohlu	Murder of Women	Social Media	AIG Gender Arsala Saleem	FIR Lodged and culprit escaped
5.	28 <sup>th</sup> Oct 2022	Lasbela	Mother accusing father of sexual Assault of daughters	Social Media	AIG Gender Arsala Saleem	The mother could not be tracked
6.	1 <sup>st</sup> Nov 2022	Mastung	Assault by husband	application	AIG Gender Arsala Saleem	The person was called by Police and matter was settled
7.	30 <sup>th</sup> Apr 2023	Quetta	Life threat	Via call	SB Shelter Home Quetta	Issue resolved through family settlement
8.	6 <sup>th</sup> Jul 2023	Quetta	Eve-teasing	Print media	AIG Jawad Dogar	Addressed
9.	14 <sup>th</sup> Jul 2023	Naseerabad	Assault by Husband	Social Media	AIG Jawad Dogar	Addressed
10.	21 <sup>st</sup> Aug 2023	Quetta	Detention in Police Station	Sana Durrani	AIG Jawad Dogar	Addressed
11.	17 <sup>th</sup> Oct 2023	Quetta	Women Trafficking	SB Shelter Home	AIG Jawad Dogar	The gang shifted
12.	6 <sup>th</sup> Nov 2023	Quetta	Kidnapping of sister	SB Shelter Home	AIG Jawad Dogar	The girl was recovered

13.	23 <sup>rd</sup> Nov 2023	Noshki	Murder of female by police	Social media	AIG Jawad Dogar	No reply
14.	19 <sup>th</sup> Dec 2023	Quetta	Assault	Call by complainant	AIG Jawad Dogar	Addressed
15.	24 <sup>th</sup> Mar 2024	Naseerabad	Early child marriage	Print media	AIG Jawad Dogar	Issue addressed
16.	8 <sup>th</sup> May 2024	Quetta	Forced Marriage	Complainant	SSP Quetta	Addressed
17.	17 <sup>th</sup> May 2024	Basima	Assault	By Complainant	AIG Jawad Dogar	Addressed
18.	31 <sup>st</sup> Jul 2024	Naseerabad	Recovery of Child	SB Shelter Home	Police	No reply
19.	4 <sup>th</sup> Oct 2024	Quetta	Release of Afghan Refugees	Tanzeen MasleNau Hazara	ACS Home UNHCR Islamabad through UNICEF	Case filed by Support organization in High Court and they have been re-united with family
20.	30 <sup>th</sup> Oct 2024	Dera Bugti	Maintenance of Children	Nusrat Bibi through sister	Helpline 1089	Addressed
21.	18 <sup>th</sup> Nov 2024	Quetta	Assault	By Complainant	Crisis Center	Referred to Crisis Center
22.	10 <sup>th</sup> Dec 2024	Quetta	Irregular FIR	By Complainant	WJC center Police	Addressed
23.	19 <sup>th</sup> Dec 2024	Quetta	Maintenance	By Complainant	1089 Helpline	Referred for legal Aid
24.	19 <sup>th</sup> Dec 2024	Quetta	Transfer of girl from DUA	DUA	1089	Girl transferred to Peshawar



CHAPTER: 06

## Institutional Strengthening of the Commission



## 6. Institutional Strengthening of the Commission

Institutional strengthening of the Commission has been a prime area of intervention for all the members. All necessary aspects including human and financial resources and, rules, regulations and standard operating procedures have been developed and formally been approved or are in the process of approval., the process has been challenging and faced several delays from various platforms.

### 6.1 Establishment of the Secretariat of the Commission

Section 10(1) of the BCSW states,

*“There shall be a Secretariat of the Commission headed by the Secretary with complement of officers and supporting staff as may be prescribed.”*

The process for the establishment of the Secretariat of the Commission was initiated with the processing of the Summary for the Chief Minister to determine the strength of the staff and their respective cadres. The approval process was finalized with the sanction of 10 posts for the commission on contract basis. Parallel to it the same was incorporated in the rules of the Commission developed under the Act of 2017. The rules were deferred by the cabinet with the proposal to make the positions of the staff regular rather than contract in order to give continuity to the process of the Commission. The Rules were revised accordingly and were placed before the new Cabinet but were deferred on the intervention of the Advisor to Women Development.

### 6.2 Budget of the Commission

The process of the budget for the Commission under the Grant in Aid Rules was initiated through a Summary for the Chief Minister. The process was completed with a release of 25 Million for the Commission for the financial year 2022-2023. The amount ritualized during the year was 12.5 and the remaining amount was not availed as staff recruitment could not take place. The process of an interdependent account was also initiated by the Finance Department and an official account of BCSW has been opened. Subsequently, budget of 10 Million was provided for the year 2023-2024 and PKR 32 million as regular and PKR 50 Million (onetime budget) has been provided for the year 2024-2025.

### 6.3 Rules of the Commission

Rules of the Commission were developed and placed before the Board for approval. Following the approval, the rules were sent to the Law Department for vetting. The vetting process was completed, and rules were submitted to the caretaker cabinet for approval. The rules were deferred as contract posts were converted into regular posts as per the decision of the Cabinet. The required amendments

were made in the rules; the vetting process from law was completed. The rules were placed before the Cabinet but were deferred on the intervention of the Advisor Women Development.

#### **6.4 Service Regulations of the Commission**

Service regulations of the commission were initially submitted based on the approved summary from the chief minister. The regulations were deferred based on the recommendations of the caretaker Cabinet to convert the contract posts to regular posts. The rules were revised and submitted to the Women Development Department for the Service Sub-Rule Committee. The matter has been pending with the department for one year, and the department has failed to submit the regulations to the Service Sub-rule Committee despite very frequent reminders. The process of inclusion of the Commission in Schedule V of the Commission is also pending with the Women Development Department.

#### **6.5 SoPs for the Complaint Management**

The process of the development of the SoPs for Complaint Management was initiated with the Legal Committee of the Commissions. SoPs developed by the National Commission on the Status of Women and the Human Rights Commission of Pakistan were reviewed. The review process led to the finalization of the SoPs for complaint management. The SoPs have formally been approved by the Board and are followed for addressing any complaint placed before the Commission.



CHAPTER: 07

## Board Meetings of the Commission



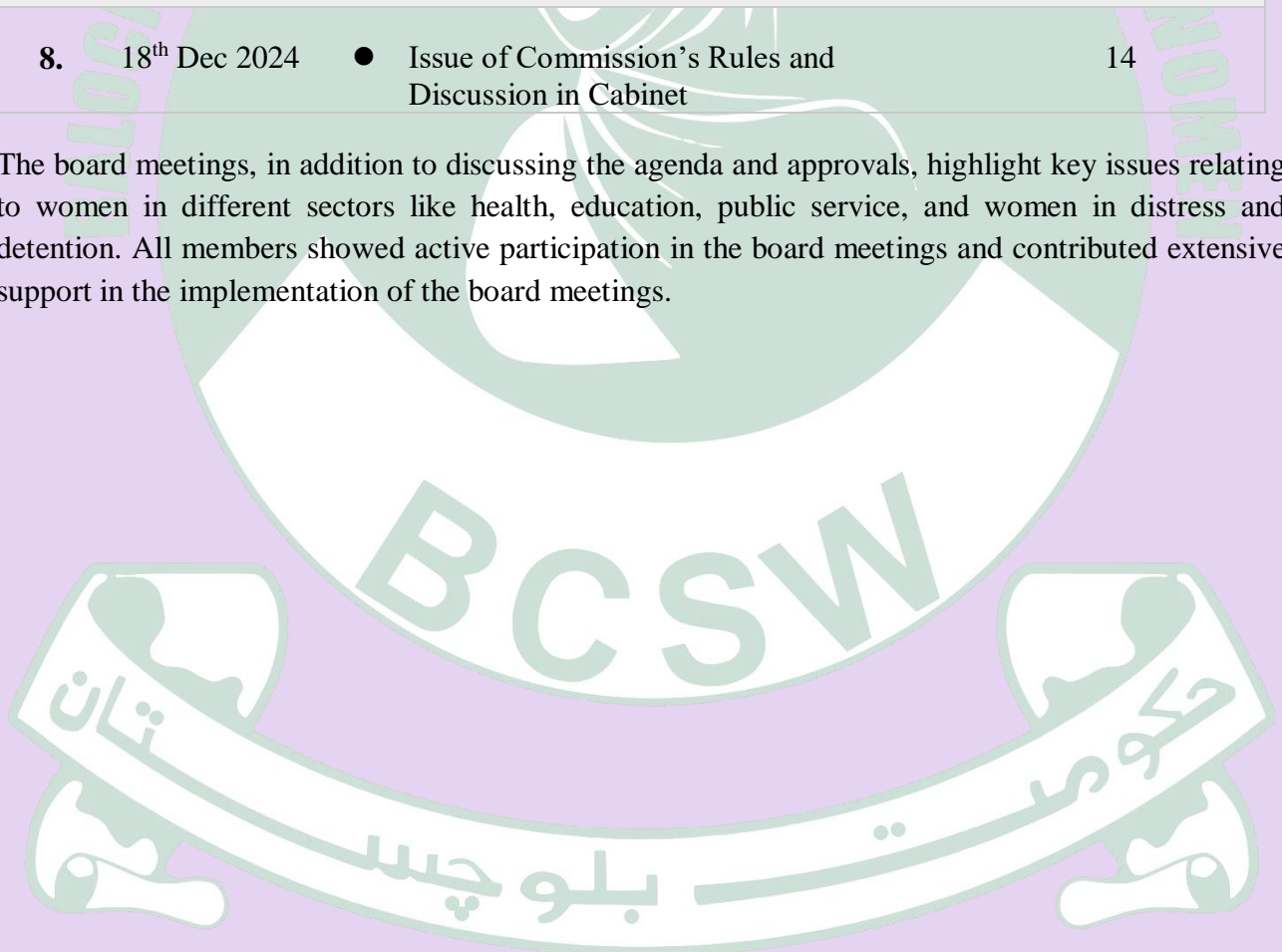
## 7. Board Meetings of the Commission

Regular board meetings of the commission were held following its notification on 14 September 2022. The board meeting was held to fulfill the agenda of the commission as per provisions of the Act of 2017. Details of the Board meetings with key agenda points are as given below.

S.No	Date	Key Agenda Points	No of Participants
1.	22 <sup>nd</sup> Feb 2022	<ul style="list-style-type: none"><li>● Approval of the Draft Service Rules</li><li>● Approval of the proposed budget of the Commission for the year 2023-2024</li></ul>	12
2.	15 <sup>th</sup> May 2022	<ul style="list-style-type: none"><li>● Approval of budget of Rs. 6 million for the purchase of vehicle for the Commission.</li><li>● Approval for inclusion of P&amp;D and Prosecution Departments as ex-officio members.</li><li>● Approval of Mr.® Justice Kailash Nath Kohli and Mr. Habib Tahir Advocate as co-opt members of the Commission for support on Legislative issues</li></ul>	09
3.	24 <sup>th</sup> Aug 2023	<ul style="list-style-type: none"><li>● Activation of the BCSW Committees</li><li>● Approval for initiating the recruitment process of BCSW Secretariat staff</li></ul>	15
4.	5 <sup>th</sup> Dec 2023	<ul style="list-style-type: none"><li>● Approval of the SoPs for HR Violation Cases</li><li>● Approval of staff salaries</li></ul>	12
5.	7 <sup>th</sup> Mar 2024	<ul style="list-style-type: none"><li>● Approval of BCSW Revised Service Rules</li><li>● Approval of two new posts for BCSW Secretariat</li><li>● Approval of Budget for 2024-2025</li></ul>	13

6.	12 <sup>th</sup> Jun 2024	<ul style="list-style-type: none"> <li>● Approval of Rs.6 million for purchase of vehicle</li> <li>● Approval of appointment of Driver Ali Asghar on temporary basis</li> <li>● Audit of BCSW</li> </ul>	11
7.	13 <sup>th</sup> Sept 2024	<ul style="list-style-type: none"> <li>● Progress of the Commission during the last two years</li> <li>● Progress of the BCSW Committees (members)</li> </ul>	13
8.	18 <sup>th</sup> Dec 2024	<ul style="list-style-type: none"> <li>● Issue of Commission's Rules and Discussion in Cabinet</li> </ul>	14

The board meetings, in addition to discussing the agenda and approvals, highlight key issues relating to women in different sectors like health, education, public service, and women in distress and detention. All members showed active participation in the board meetings and contributed extensive support in the implementation of the board meetings.



CHAPTER: 08

# LOBBYING, ADVOCACY AND NETWORKING

## **8. LOBBYING, ADVOCACY AND NETWORKING**

### **8.1 Child Marriage Restraint Bill 2024**

The Child Marriage Restraint Bill is a long pending issue in Balochistan. The Bill has been passed by the Cabinet and placed before the Provincial Assembly but still has not been approved. Despite extensive lobbying and advocacy efforts by the civil society and the media, the issue remains unresolved. The Commission had detailed discussions with the civil society institutions to assess the problematic areas and move forward with a more strategic approach to developing a conducive environment supporting the Bill. The recommendations of the Council of Islamic Ideology and Judgment of the Federal Shariat Court on the Sindh Child Marriage Bill were extensively shared with key stakeholders. For political parties, a two-pronged approach was adopted. The parties were contacted to include the support of the Child Marriage Bill in their Manifestos. The process was supported by Shirkat Gah Women's Resource Center. Following the elections, a systematic approach was made to having discussions with the key political parties about supporting the Bill in the Provincial Assembly. The National Party, Pakistan People's Party, Pakistan Muslim League and Jamiat Ulema Islam have been contacted in this regard. The Commission is still in the process of working with political parties to support the Bill. Chief Minister Balochistan has shown a strong commitment to supporting the legislation in the provincial assembly.

### **8.2 Population Task Force:**

Chairperson BCSW has officially been notified as the member of the Population Task Force.

### **8.3 MoUs (Memorandum of Understanding) with Civil Society:**

A series of MoUs were signed with civil society organizations relating to initiatives focusing on strengthening of the Commission and developing partnerships for activities. Details of Organizational MoUs are as the following:

- (a) **Aurat Foundation** implement the SHE Peace builder programme, in Balochistan.
- (b) **Trust for Democratic Education & Accountability (TEDA)** for Collaboration on the Promotion of Women's Rights in Pakistan.
- (c) **Ending Violence Against Women and Girls Alliance (EWAG)** emphasizing their mutual commitment towards awareness-raising, advocacy and legal aid, addressing gaps and providing opportunities for empowerment to women and girls in Balochistan.
- (d) **Shirkat Gah Women's Resource Center** for Supporting the Women Protection Bill and Child Marriage Restraint Bill.

CHAPTER: 09

# CELEBRATION OF INTERNATIONAL WOMEN DAYS



## 9. Celebration of International Women Days

### 9.1 8<sup>th</sup> March International Women Day

International Women's Day was celebrated in collaboration with Women Development Department in 2023 and 2024. Commission also planned events with the civil society organizations as Mercy Corps, Aurat Foundation and National Commission on Human Rights.

### 9.2 16 Days of Activism on Gender Based Violence

The Commission actively led the process of the 16 Days of Activism in the Province. A set pattern of the launching ceremony with the Governor as the Province the host and within the premises of Government House was adopted. The event was supported by funding agencies UNFPA in 2023 and WHO in 2024. The events gave momentum to a series of activities by the Commission in the province focusing on seminars, media shows and arts and handicrafts exhibitions. Commission was part of all the activities organized by other organizations. All efforts were made to highlight the progress of the Commission with regard to pro-women legislation, policy inputs and efforts for mainstreaming the gender agenda in the National scenario.





CHAPTER: 10

## BUDGET OF BCSW



## 10. Budget of BCSW

Budget year:		2023-24
Budget Demand Type:	Budget Estimates (2023-24)	
Department/ Attached Department	Balochistan Commission on the Status of women	
Fund Code and Description:	10-Social Protection	
Fund Center and description:	107104-Adminisitation	
Object Code	Budget 2023-24	
1	A01101-BASIC PAY	9189960
2	A01202-HOUSE RENT ALLOWANCE	308000
3	A01203-CONVEYANCE ALLOWANCE	258,876
4	A01206-LOCAL COMPENSATORY ALLOWANCE	40000
5	A01207-WASHING ALLOWANCE	1200
6	A01208-DRESS ALLOWANCE	5000
7	A01211-HILL ALLOWANCE	5000
8	A01217-MEDICAL ALLOWANCE	161220
9	A01226-COMPUTER ALLOWANCE	9000
10	A0122M-ADHOC RELIEF ALLOWANCE 2022	200000
11	DRA 2021-15%	200000
12	DRA 2022-15%	200000

<b>17</b>	Telephone allowance	25000
<b>18</b>	Overtime allowance	10000
	<b>Total</b>	<b>10613256</b>
	<b>Operating Expenses</b>	
<b>19</b>	Honorarium for members	2000000
<b>20</b>	A03202-TELEPHONE AND TRUNK CALL	250000
<b>21</b>	A03301-Uttilites	200000
<b>22</b>	A03402-RENT FOR OFFICE BUILDING	3000000
<b>23</b>	A03805-TRAVELLING ALLOWANCE	2400000
<b>24</b>	A03807-P.O.L CHARGES A.PLANES H.COPTORS S.CAR	1000000
<b>25</b>	A03901-STATIONERY	200000
<b>26</b>	A03902-PRINTING AND PUBLICATION	500000
<b>27</b>	A03903-CONFERENCE/SEMINARS/WORKSHOPS/ SYMPOSI	3000000
<b>28</b>	A03970-OTHERS	1000000
<b>29</b>	A13001-TRANSPORT	10000000
<b>30</b>	A13101-MACHINERY AND EQUIPMENT	3000000
<b>31</b>	A03983-TRACKING AND MONITORING	100000
	<b>Total</b>	<b>26650000</b>

<b>Grand Total</b>	<b>37263256</b>
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**Amount of 10 Million was approved by Finance Department against the Demand**

**Budget 2024-2025**  
**Balochistan Commission on the Status of Women**  
**Budget form for Current Expenditure (Summary)**

Budget year:	2024-25
Budget Demand Type:	<b>Budget Estimates (2024-25)</b>
Department/ Attached Department	<b>Balochistan Commission on the Status of women</b>
Fund Code and Description:	<b>10-Social Protection</b>
Fund Center and description:	<b>107104-Adminisitation</b>
Object Code	<b>Budget 2024-25</b>
Operating Expenses	
<b>Honorariums for members</b>	350000
<b>A03202-TELEPHONE AND TRUNK CALL</b>	250000
<b>A03301-Utitlites</b>	400000
<b>A03402-RENT FOR OFFICE BUILDING</b>	3000000
<b>A03805-TRAVELLING ALLOWANCE</b>	2400000
<b>A03807-P.O.L CHARGES A.PLANES H.COPTORS S.CAR</b>	1000000
<b>A03901-STATIONERY</b>	200000
<b>A03902-PRINTING AND PUBLICATION</b>	500000
<b>A03903-CONFERENCE/SEMINARS/WORKSHOPS/ SYMPOSI</b>	3000000

<b>A03970-OTHERS</b>	1000000
<b>A03983-TRACKING AND MONITORING</b>	100000
Total Operating expenses	<b>12200000</b>
Cost of Secretariat Establishment	
<b>A13001-TRANSPORT</b>	7000000
<b>A13101-MACHINERY AND EQUIPMENT</b>	3000000
<b>A13201- Furniture and Fixture</b>	4000000
Total Cost of Secretariat Establishment	<b>14000000</b>
Salaries of Staff 2024-2025	
Total Salaries of Staff 2024-2025	<b>20827834</b>
Grand Total	<b>47027834</b>

*An amount of Rs. 35,827,834/- was approved by the Finance Department for the year 2024 -2025*



CHAPTER: 11

# BCSW ACT, 2017



**NOTIFICATION**

**Dated Quetta the 09<sup>th</sup> September, 2017.**

**No.PAB/Legis:V(06)/2017.** The Balochistan Commission of the Status of Women Bill (Bill No.06 of 2017) having been passed by the Provincial Assembly of Balochistan on 30<sup>th</sup> August, 2017 and assented to by the Governor, Balochistan on 08<sup>th</sup> September, 2017 is hereby published as an Act of the Balochistan Provincial Assembly.

**“THE BALOCHISTAN COMMISSION ON THE STATUS OF WOMEN ACT NO. V OF 2017.”**

**AN ACT**

to provide for the establishment of Balochistan Commission on the Status of Women.

**Preamble.**

WHEREAS, it is expedient to establish the Balochistan Commission on the status of Women for the promotion of social, economic, political and legal rights of women as provided in the constitution of the Islamic Republic of Pakistan and elimination of all forms of discrimination against women and for matters connected therewith or incidental thereto:-

It is hereby enacted as follows:-

**CHAPTER-1  
PRELIMINARY****Short title, extent and commencement.**

- 1** (1) This Act may be called the Balochistan Commission on the Status of Women Act, 2017.
- (2) It extends to the whole of the Province of Balochistan except the Tribal Areas.
- (3) It shall come into force at once.

**Definition.**

- 2.** In this Act unless there is anything repugnant to the subject or context-
  - (a). “Act” mean the Balochistan Commission on the status of women Act,2017.

- (b) "Chairperson" means the Chairperson of the Commission as appointed under section 4, and includes the acting chairperson appointed under section 8;
- (c). "Commission" means the Balochistan Commission on the status of Women established under section 3;
- (d) "Department" means the Women Development Department, Government of Balochistan;
- (e) "Executive Committee" means the Committee constituted under section 13;
- (f) "Ex-officio" means a member appointed under section 5(1);
- (g) "Girl" means a female human being who has not attained the age of eighteen years;
- (h) "Government" means the Government of Balochistan;
- (i) "member" means the member of the Commission;
- (j). "Prescribed" means prescribed by rules made under this Act;
- (k). "Secretary" means the Secretary of the Commission appointed under section 10(3); and
- (l). "Women" means a female human being of eighteen years or above.

## CHAPTER-II THE COMMISSION

### Establishment of the Commission.

3. (1) The Government shall establish a Commission to be known as the Balochistan Commission on the Status of Women (PCSW), to exercise the powers conferred upon, and to perform the functions assigned to it under this

Act.

(2) The Commission shall be a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of any property and shall sue and be sued by the said name.

(3) The Commission shall consist of:-

- (a) not less than nine and more than fifteen, members of which two third members shall be females, including a Chairperson;
- (b) Chairperson, who shall be a women with experience of working on issues related to women's rights for more than **twelve** years, and is committed to the cause of women's empowerment;
- (c) The Chairperson and members shall be persons of integrity good standing and repute having the knowledge of laws related to women; and fully apprehend social, economic, and legal problems faced by women;
- (d) Six ex-officio members shall be the Secretaries to the Government of Balochistan, Law Department, Finance Department, *Social Welfare Department*, Women Development Department, Home & Tribal Affairs Department, and the Department concerned with the subject of women's rights not below BPS-19, and who shall not have the right to vote;
- (e) One women member who *shall be* a non-Muslim;
- (f) The Chief Inspector of treasuries and Accounts (B-20); and

(g) Secretary of the Commission, who shall not have the right to vote.

(4) A Chairperson appointed under clause (b) of sub-section (2), shall not be less than *thirty five* years of age, with experience on issues related to women's rights and is committed to the cause of women's empowerment, and be a person of integrity, good standing, and repute having the knowledge of laws related to women; and fully apprehend social economic and legal problems faced by women.

(5) The head office of the Commission shall be at Quetta.

**Appointment of Chairperson.**

4. (1) The Government shall appoint the Chairperson on the recommendations of a search committee headed by Chief Secretary of the Government and consisting of the following:-

(a) two female members of the Provincial Assembly nominated by the Speaker Balochistan Provincial Assembly.

(b) secretaries to the Government, Law and Parliamentary Affairs, Finance, Human Rights and Women Development Departments.

(2) The Chairperson shall be appointed on such terms and conditions as may be prescribed and, until prescribed, as the Government may determine.

(3) The Chairperson shall be a full-time officer of the Commission entitled to remuneration in management position scale-I

**Appointment of member.**

5. (1) The members, *excluding ex-officio* members, shall be appointed by the Chief Minister from amongst the names recommended under sub-section (2) of Section 5.

(2) The Government shall, after consultation with relevant stakeholders, recommend to the Chief Minister three names for each Member who fulfill the qualifications laid down in section 3.

(3) A vacancy of a member shall be filled as provided in sub-sections(1) and (2) within thirty days of the occurrence of the vacancy.

**Term of Office of Chairperson and of Members.**

6. (1) A person appointed as the Chairperson and Member shall hold office for a term of three years which may be extended only once.

(2) The Chairperson or a Member other than ex-officio member, may resign his or her office in writing under his or her hand addressed to Chief Minister and on acceptance of such resignation, such vacancy shall be filled within thirty days for the remaining term of the member.

**Removal of Chairperson and Members.**

7. The Chairperson and Members other than ex-officio member may be removed from office by the Chief Minister if he or she, as the case may be; —

a) is, after proper inquiry, found guilty of misconduct;

b) is adjudged an insolvent;

c) is unfit to continue in office by reason of being mentally or physically challenged and stands so declared by a competent medical authority; and

d) has, on conviction of any offence involving moral turpitude been sentenced to imprisonment for a term of not less than two years.

**Acting Chairperson.**

8. By reason of a vacancy in the office of Chairperson due to death, illness, resignation removal or otherwise, the Chief Minister Shall appoint a women from amongst the members of the Commission to act as Chairperson for a period of not exceeding ninety

days or until the appointment of a new Chairperson, whichever is earlier.

**Terms and Conditions as applicable to members.**

9. (1) The traveling and daily allowance and other allowances payable to and terms and conditions as applicable to members, other than ex-officio members, shall be such as may be prescribed.

(2) The salary and allowances payable to and terms and conditions applicable to the Chairperson, shall be such as prescribed by the Government.

(3) The Chairperson shall be a full time employee of the commission and shall have the status equivalent to BS-20 officer of the Government.

(4) A member of the Commission shall have status equivalent to BPS-19 of the Government.

**Secretariat of the Commission.**

10 (1) There shall be a Secretariat of the Commission headed by the Secretary with complement of officers and supporting staff as may be prescribed.

(2) The Secretary on the instruction of the Commission will prepare a draft three year strategic plan, the Annual Work Plan and Budget.

(3) The Secretary shall be appointed in the manner as may be prescribed.

(4) The appointment and terms and conditions of the employees of the Commission shall be such as may be prescribed.

**CHAPTER-III**

**Functions and Powers of the Commission.**

11. The Commission:-

a) shall examine the policy, programs and other measures taken by the Government for gender equality, women's empowerment, political

participation representation, assess implementation and make suitable recommendations to the concerned authorities;

b) shall review all Balochistan laws, rules and regulations affecting the status and rights of women and suggest repeal amendment or new legislation essential to eliminate discrimination, safeguard and promote the interest of women and achieve gender equality before law in accordance with the Constitution and obligations under international covenants and commitments;

c) shall sponsor, steer, encourage research to generate information, analysis and studies and maintain a database relating to women and gender issues to provide knowledge and awareness for national policy and strategic action for women empowerment;

d) shall develop and maintain interaction and dialogue with nongovernmental organizations, experts and individuals in society and an active association with similar commissions and institutions in other provinces and countries for collaboration and action to achieve gender equality at national, regional and international level;

e) shall mobilize grants from domestic and international, including multi and bilateral agencies approved by the Government, for meeting any of its obligations or performing its functions;

f) shall facilitate and monitor implementing of international instruments and obligation affecting women and girls to which Pakistan is a signatory, and advise the Government before accession to any such proposed international instruments and obligations affecting women and girls

to which Pakistan is a signatory, and advise the Government before accession to any such proposed international instrument, protocol or treaty;

g) shall recommend to the Provincial Government the signing ratifying of international instruments (conventions, treaties and covenants) affecting rights of women and girls;

h) may seek and receive information, data and documents from any Federal and Provincial source or entity in the course of performance of its functions;

i) while inquiring into complaints of violations of women's rights may call for information or report from the Federal Government, Provincial Government, Civil Society organization and autonomous or concerned bodies and in this regard the Commission shall have the powers vested in a civil court under the Code of Civil Procedure, (Act V of 1908), for enforcing the attendance of any person and compelling the production of documents;

j) may in accordance with relevant laws and rules and prior permission of the Government inspect any jail, sub-jail or other places of custody where women and girls are detained and to make appropriate recommendations to the authorities concerned;

k) may act for advocacy, lobbying, coalition building, networking and as a catalyst for promotion of cause of women to facilitate their participation in all spheres of life including legal, economical, social and political empowerment;

- l) liaise with the Federal and Provincial Commissions set up under their provincial laws and other concerned provincial organizations;
- m) shall monitor the mechanism and institutional procedure for redressal of violation of women's rights; and
- n) may perform any other functions which may be assigned to it by the Government.

**Meetings of the Commission.**

12. (1) A meeting of the Commission shall be held in each quarter of the year at such times and at such place as the Chairperson may decide. The Chairperson may call additional meetings if and when required.

(2) All meetings shall be chaired by the Chairperson or any other member nominated by the chairperson in her absence.

(3) The Secretary on the direction of the Chairperson shall call a meeting of the Commission and shall maintain the minutes of each meeting.

(4) The Commission will consider, approve and monitor implementation of the Strategic plan and the Annual Budget.

(5) The Commission shall, with the approval of Executive Committee, fix an honorarium or remuneration of advisors, consultants and experts as may be prescribed.

(6) The meeting of the Commission shall be conducted in accordance with the procedure as may be prescribed.

(7) All decisions of the Commission shall be authenticated by the signatures of the Chairperson and the members present.

(8) The quorum for the meeting of the Commission shall not be less than one third of the total strength of the commission.

(9) The decision of the Commission shall be taken by the majority of the members present. In case of a tie the Chairperson of the meeting shall have the casting vote.

(10) No act or proceeding of the Commission shall be invalid on the ground merely of the existence of any vacancy in or defect in the constitution of the Commission.

**Appointment of Committees of the Commission.**

**13.** (1) There shall be an Executive Committee of the Commission consisting of the Chairperson and three other members from amongst the Commission to be appointed by the Commission which shall be responsible to oversee the implementation of the decisions and recommendations of the commission. The Chairperson of the committee along with the members shall be nominated by the Chairperson of the Commission.

(2) The Commission may establish such other Committees from amongst its members as it deems fit and may refer to them any matter for a consideration and report. The commission may, if it considers necessary, co-opt to a committee any person possessing special knowledge and expertise on the relevant subject.

(3) All Committees except the Executive Committee will be time bound.

**CHAPTER-IV  
FUNDS AND FINANCIAL CONTROL**

**Funds.**

**14.** (1) There shall be established by the Government a Fund to be known as the Balochistan Commission on the Status of Women Fund, which shall vest in the Commission and shall be used by the Commission to meet the charges in connection with its functions under this Act.

(2) Sources of the Fund amongst other means may be the following.—

(a) such fund as the Government shall allocate each year as a non-

lapsable grant in the Annual Budget;

- (b) donations, if any, made by private individuals, national and international agencies;
- (c) income from investment by the Commission, as may be prescribed;
- (d) all funds held by the Government under the title of Balochistan Commission on the status of women's Fund; and
- (e) all other sums or properties or assets which in any manner become payable to or vest in the Commission in respect of any matter.

(3) The Commission whilst performing its functions and exercising its powers under this Act, shall ensure the highest sense of prudence in respect of expenditures incurred.

(4) The Fund shall be expended for the purpose of.—

- (a) performing functions of the Commission;
- (b) the establishment charges, including its members, employees, consultants, legal and other fees and costs; and
- (c) such other activities which fall within the purview of the Commission.

(5) The Commission may invest its Fund in accordance with the instructions of the Government.

(6) The Chairperson shall be the Principal Accounting Officer of the

Commission.

## **Accounts and Audit**

**15.** (1) The Commission shall maintain proper accounts and other relevant records and prepare an annual statement of accounts in such form as may be prescribed by the Government.

(2) The accounts of the Commission shall be audited by the Auditor General Baluchistan.

(3) The Auditor-General Baluchistan and any other person appointed by him or her in connection with the audit of the accounts of the Commission under this Act shall have the same rights and privileges and the authority in connection with such audit as the Auditor-General generally has in connection with the audit of the Government accounts and in particular shall have rights to demand the production of books, accounts connected vouchers and other documents and papers and to inspect any of the office of the Commission.

(4) The accounts of the Commission, as certified by the Auditor-General or any other person appointed by him or her in this behalf, together with the Audit Report thereon shall be forwarded annually to the Government by the Commission and the Government shall cause the audit report to be laid, as soon as may be after it is received, before the Provincial Assembly.

## **CHAPTER-V MISCELLANEOUS**

### **Annual Report of the Commission.**

**16.** (1) The Commission shall prepare its Annual Report and shall be presented to the Government in January each year. The Annual report shall include an account of its performance and utilization of funds.

(2) The Annual Report of the Commission shall be laid and discussed in the Balochistan Provincial Assembly.

**Assistance to the Commission.**

17. All Provincial Executive Authorities shall assist the Commission in the performance of its functions.

**Indemnity.**

18. No suit, prosecution or legal proceedings shall be against Commission, the Chairperson or any Member, officer, employees, advisors or consultants of the Commission in respect of anything done in good faith or intended to be done under this Act or the rules made there under or order made, or publication by or under the authority of the Government, Commission or any report, paper or proceedings.

**Members and officers to be public servants.**

19. The Chairperson, a member other than ex-officio member of the Commission and every officer or employee appointed or authorized by the Commission to exercise functions under this Act shall be deemed to be a public servant within the meaning of section 21 of the Pakistan Penal Code,(Act No.XLV of 1860).

**Power to make Rule.**

20. The Provincial Government in consultation with commission and by notification in the official gazette, make rules for the purpose of giving effect to the provisions of this Act.

**Delegation of powers.**

21. The Commission may subject to such conditions, as it may specify delegate any of its powers under this Act to the Executive Committee or member and to other such committees formed by the Commission except the Function of, —

- (a) appointment of Executive Committee or Constitution of any other Committee;
- (b) the approval of strategic plan, annual work plan, performance report and annual budget; and

- (c) recommendation relating to Laws, rules, regulations or policies.

**Power to remove difficulties.**

22. If any difficulty arises in giving effect to the provisions of this Act, the Government may by order published in the official gazette make such provisions not inconsistent with the provisions of this Act as appears to it, be necessary or expedient for removing the difficulty:

Provided that this power shall be available for a period of one year from the date of commencement of this Act.

(SHAMS-UD-DIN)  
Secretary,  
Balochistan Provincial Assembly.



CHAPTER: 12

# MEDIA AND PRESS COVERAGE



## 12. Media and Press Coverage



وزیر اعلیٰ بلوچستان میر سرفراز بگٹی سے مشیر محکمہ ترقی نسواں ڈاکٹر ربابہ خان بلیدی اور ویمن کمیشن کی چیئر پرسن فوزیہ شاہین ملاقات کر رہی ہیں۔ 2024



چیئر پرسن (BCSW) فوزیہ شاہین انسانی حقوق کے عالمی دن کی مناسبت سے منعقدہ تقریب میں اظہار خیال کر رہی ہیں۔ (فوٹو ڈی جی پی آئی)



آئی جی پولیس بلوچستان معظم جاہ انصاری صنفی بنیاد پر تشدد کے خلاف منعقدہ 16 روزہ کے اختتامی تقریب سے خطاب کر رہے ہیں۔



سکرٹری وومن ڈویلپمنٹ ڈیپارٹمنٹ سائزہ عطاوفاقی تختب برائے ہر اسمت طاہرہ بلوچ، فوزیہ شاہین، دوگر مقررین، نگہ دوسن ڈویلپمنٹ ڈیپارٹمنٹ کے زیر اہتمام خواتین پر تشدد کے شعور آگاہی کے حوالے سے منعقدہ تقریب کے شرکاء سے خطاب کر رہے ہیں۔ (فونو ڈی بی پی آر)



مہر خندار میر محمد آصف جمالدینی، ڈی ایچ او خندار ڈاکٹر رفیق احمد ساسولی اور ڈویرنٹل ڈائریکٹر صحت ڈاکٹر طاہرہ کمال بلوچ بچوں کو پولیو کے قطرے سے پلا کر پولیو مہم کا آغاز کر رہے ہیں۔



گورنر بلوچستان جمعفرخان مندوخیل کا خواتین پر تشدد کے خلاف سولہ دن ایکٹیویزم کے افتتاحی تقریب کے شرکاء کے ساتھ گروپ فوٹو۔ (فوٹو ڈی جی پی آر)



کوئٹہ: ڈپٹی اسپیکر بلوچستان اسمبلی محترمہ مغز الہ گولہ سے بلوچستان کمیشن برائے خواتین کی چیئر پرسن محترمہ فوزیہ شاہین اور عظمیٰ یعقوب دیگر خواتین ملاقات کر رہی ہیں۔



گورنر بلوچستان جمعفرخان مندوخیل خواتین پر تشدد کے خلاف سولہ دن ایکٹیویزم کے افتتاحی تقریب کے شرکاء سے خطاب کر رہے ہیں۔ (فوٹو ڈی جی پی آر)

## بلوچستان وومن پروٹیکشن بل 2024 ویٹ ہو چکی ہے، فوزیہ شاہین

ہماری کوشش ہے کہ جلد کیبیٹ نے منظور ہو کر بلوچستان اسمبلی سے پاس ہوں  
 کوئٹہ (ج این اے) - سماجی تنظیم شرکت گاہ وومنز ریسورس سنٹر اور بلوچستان کمیشن آن دی  
 ریسورس سنٹر اور بلوچستان وومن کمیشن کے مابین شٹیس آف وومین نے مل کر کام کرنے کے حوالے  
 سے معاہدہ ہوا، پیر کے روز سول سیکرٹریٹ کوئٹہ میں مفاہمتی یادداشت پر دستخط، خواتین کے حقوق سے متعلق دو بلوں کے حوالے سے مل کر کام کرنے کا عزم کر لیا۔ تفصیلات کے مطابق سماجی تنظیم شرکت گاہ

موقع پر شرکت گاہ وومنز ریسورس سنٹر کے لٹاکندوں نے اور بلوچستان کمیشن آن دی شٹیس آف وومین کے چیئر پرسن فوزیہ شاہین نے ملکر خواتین سے متعلق تمام قوانین پر کام کرنے کا عزم کیا اور موجودہ دو بلوں پر خصوصی کام کرنے پر زور دیا۔



سماجی تنظیم شرکت گاہ وومنز ریسورس سنٹر کے ڈائریکٹر احمد رضا خان اور بلوچستان کمیشن آن دی شٹیس آف وومین کے چیئر پرسن فوزیہ شاہین مفاہمتی یادداشت پر دستخط کر رہی ہیں

7  
 وومن کمیشن کی چیئر پرسن فوزیہ شاہین نے یادداشت پر دستخط کئے۔ اس موقع پر سیکرٹری برائے وومن ڈیولپمنٹ سرور خان کٹی، ممبر بلوچستان وومن کمیشن ریٹائرڈ جج طاہرہ بلوچ، اشتیاق بیگل، انہارج ٹیلر ہوم کوئٹہ روینڈ زہری، انہارج بیگل، ٹیلر ہوم سی رشتہ، شائستہ خان، محرقہ نازہ ملک، سیما بٹول اور انور بلوچ موجود تھے۔ وومن ریسورس سنٹر کے ڈائریکٹر احمد رضا خان نے کہا کہ ہمارا مقصد وومن کمیشن کیساتھ مل کر خواتین کے حقوق پر کام کرنا ہے، اس معاہدے کا مقصد بلوچستان وومن پروٹیکشن بل 2024 اور بلوچستان ہلری عمر میرج بل 2024 کو صوبائی اسمبلی سے پاس کروانا ہے۔ خواتین کو ان کے حقوق کی فراہمی کو یقین دلایا جائے گا۔ اس موقع بلوچستان کمیشن آن دی شٹیس آف وومین کے چیئر پرسن فوزیہ شاہین نے کہا کہ بلوچستان وومن پروٹیکشن بل 2024 ویٹ ہو چکی ہے اور ہماری کوشش ہے کہ جلد کیبیٹ نے منظور ہو کر بلوچستان اسمبلی سے پاس ہوں فوزیہ شاہین نے کہا اس قانون سے مراد بلوچستان میں خواتین کو تنگد سے تحفظ فراہم کرنا ہے فوزیہ شاہین نے کہا اس قانون کا پاس ہونا انتہائی ضروری ہے جس میں متاثرہ خواتین کے لیے تحفظ، اسکیل، طبی امداد، معاوضہ فراہم کیا جائے گا۔ اس





کی ٹرک کے حادثہ پر ایف آف ویمن کی کمیٹی نے ایک اجلاس منعقد کیا جس میں شادی کی شہادتوں کی صورتوں اور شادی کی شہادتوں کے بارے میں گفتگو کی گئی۔

# صنفی تشدد کا خاتمہ اور عمر کی مہتر خواتین کی شادیوں کا سلسلہ روکنے کیلئے کوشاں بنیں

بہت جلد صوبائی اسمبلی سے کم عمری کی شادی کا بل پاس کر کے اس پر عملدرآمد کرانے کے لیے ایف آف ویمن کی کمیٹی نے ایک اجلاس منعقد کیا جس میں شادی کی شہادتوں کی صورتوں اور شادی کی شہادتوں کے بارے میں گفتگو کی گئی۔

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## بقیہ 10

یہ ایک ایسا ہیرو ہے جس کا نام سے پہلے ہی سن کر ہر دل تڑپ اٹتا ہے۔ ایف آف ویمن کی کمیٹی نے ایک اجلاس منعقد کیا جس میں شادی کی شہادتوں کی صورتوں اور شادی کی شہادتوں کے بارے میں گفتگو کی گئی۔

کی ٹرک کے حادثہ پر ایف آف ویمن کی کمیٹی نے ایک اجلاس منعقد کیا جس میں شادی کی شہادتوں کی صورتوں اور شادی کی شہادتوں کے بارے میں گفتگو کی گئی۔

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کی ٹرک کے حادثہ پر ایف آف ویمن کی کمیٹی نے ایک اجلاس منعقد کیا جس میں شادی کی شہادتوں کی صورتوں اور شادی کی شہادتوں کے بارے میں گفتگو کی گئی۔

BALUCHISTAN WOMEN



**THE DAILY JANG QUETTA** ★★

روزنامہ جنگ

کوئٹہ

بانی میرخلیل الرحمن

تاریخ 35/04/2016

2841093-2842016-2841078

**خواتین کو مساوی حقوق اور سہولیات کی فراہمی کیلئے کوشاں ہیں، فوزیہ شاہین**

خواتین کو تشدد متاثر ہونے میں احوال کے طور پر استعمال کرنے کی شدید مذمت کرتے ہیں۔ چیئر پرسن کمیشن برائے خواتین

کوئٹہ (سٹاف رپورٹر) بلوچستان میں خواتین کو تشدد متاثر ہونے میں احوال کے طور پر استعمال کرنے کی شدید مذمت کرتے ہیں۔ چیئر پرسن کمیشن برائے خواتین کی چیئر پرسن فوزیہ شاہین نے کہا ہے کہ خواتین کو مساوی حقوق کی فراہمی کے لئے پرعزم ہیں بلوچستان کمیشن برائے خواتین کا مقصد خواتین کے ساتھ ہونے والی جانسائیس کا ازالہ کرنا ہے جنگ سے بات چیت کرتے ہوئے انہیں نے کہا کہ صحت، تعلیم، خواتین کو کے مطابق ملازمتوں کی فراہمی خواتین قیدیوں کو سہولیات کی فراہمی کے لئے اقدامات کئے ہیں کمیشن کی پہلی کوشش ہے کہ خواتین کو ہر ممکن سہولت اور مساوی حقوق

فراہم کئے جائیں اور قانون سازی کے عمل میں خواتین کو نظر انداز نہ کیا جائے انہیں نے کہا کہ بلوچستان کمیشن آن وی سٹیس آف ویمن پرنسپل مظاہروں میں خواتین کو انسانی احوال کے طور پر استعمال کرنے کی شدید مذمت کرتا ہے اور خواتین کے ساتھ جنگ آمیز رویے کی شدید مذمت کرتا ہے خواتین کے وہ بچے گھنٹے نہیں گھینتا ہمارے اصولوں اور اقدار کے خلاف ہے انہیں نے کہا کہ کمیشن کا مقصد خواتین کو تشدد سے تحفظ کرنا ہے ہمارے ضمن میں کسی قسم کی نفی برداشت نہیں کی جائے گی۔

## کم عمری شادی کا بلایا سچ کرے عملدرآمد آئیں فوزیہ شاہین؟

بلوچستان میں خواتین پر تصدق کا خاتمہ کرنے کے حوالے سے گھریلو تصدق کا حل 2014 میں پاس ہوا اس پر عملدرآمد نہیں کرایا گیا سکا  
 شعور کا ہی میں کی کہیہ سے اکثر خواتین اپنا تعلق رجسٹریشن کرتے بچوں کی برتھ رجسٹریشن نہیں کرتے جس کی وجہ سے انہیں مشکلات درپیش ہیں  
 کوئٹہ (این این ڈی) بلوچستان لیجن آف دی ایڈیٹس آف ویمن کی چیئر پرسن فوزیہ شاہین کا کہنا ہے کہ سچی تصدق کا خاتمہ اور کم عمری میں خواتین کی شادیوں کا سلسلہ روکنے کیلئے کوشاں ہیں۔ بہت جلد موہالی آئینی سے کم عمری کی شادی کا بل پاس کر کے اس پر عملدرآمد کرایا جائے۔ یہ بات انہوں نے سمجرات کوئٹہ میں منعقدہ شادیوں کے خلاف کارروائی کے اجلاس کے ”مہم قدم“ ایجنڈے کے تحت منعقدہ اجلاس کے شرکاء سے خطاب کرتے ہوئے کی۔ اجلاس میں ڈپٹی سیکریٹری ویمن ڈیولپمنٹ، مصروف شاعرہ جیساں آراء، جسم، ایڈیٹس ڈائریکٹری جنرل ایمنہ ڈاکٹر حرکت بلوچ، سیکشن ہیڈ این ایچ آر ڈاکٹر فریڈہ اور کنریب، دارالامان کوئٹہ کی اجلاس آئی، نادر کے ڈپٹی ڈائریکٹر عام آغا قمر اسحاق، ایڈووکیٹ، چاہرہ بلوچ ایڈووکیٹ، ڈرغونہ بڑاچا ایڈووکیٹ، ایمنہ کوئل سیکریٹری گل پاکستان بھرتان سابق کونسلر طہرہ بلوچ، ڈیولپمنٹ ایجنسی کے بھارت، پاکستان لیجن برائے انسانی حقوق ضلع کوئٹہ کے گوارڈی نیرفریو شاہوئی، حرکت کاو کے سیکریٹری، انور بلوچ، دیگر شریک تھے۔ اس موقع پر بلوچستان لیجن آف دی ایڈیٹس آف ویمن کی چیئر پرسن فوزیہ شاہین نے کہا کہ کم عمری کی شادیوں کے حوالے سے عملی اقدام جاری ہے، بل



کوئٹہ (این این ڈی) بلوچستان لیجن آف دی ایڈیٹس آف ویمن کی چیئر پرسن فوزیہ شاہین کا کہنا ہے کہ سچی تصدق کا خاتمہ اور کم عمری میں خواتین کی شادیوں کا سلسلہ روکنے کیلئے کوشاں ہیں۔ بہت جلد موہالی آئینی سے کم عمری کی شادی کا بل پاس کر کے اس پر عملدرآمد کرایا جائے۔ یہ بات انہوں نے سمجرات کوئٹہ میں منعقدہ شادیوں کے خلاف کارروائی کے اجلاس کے ”مہم قدم“ ایجنڈے کے تحت منعقدہ اجلاس کے شرکاء سے خطاب کرتے ہوئے کی۔ اجلاس میں ڈپٹی سیکریٹری ویمن ڈیولپمنٹ، مصروف شاعرہ جیساں آراء، جسم، ایڈیٹس ڈائریکٹری جنرل ایمنہ ڈاکٹر حرکت بلوچ، سیکشن ہیڈ این ایچ آر ڈاکٹر فریڈہ اور کنریب، دارالامان کوئٹہ کی اجلاس آئی، نادر کے ڈپٹی ڈائریکٹر عام آغا قمر اسحاق، ایڈووکیٹ، چاہرہ بلوچ ایڈووکیٹ، ڈرغونہ بڑاچا ایڈووکیٹ، ایمنہ کوئل سیکریٹری گل پاکستان بھرتان سابق کونسلر طہرہ بلوچ، ڈیولپمنٹ ایجنسی کے بھارت، پاکستان لیجن برائے انسانی حقوق ضلع کوئٹہ کے گوارڈی نیرفریو شاہوئی، حرکت کاو کے سیکریٹری، انور بلوچ، دیگر شریک تھے۔ اس موقع پر بلوچستان لیجن آف دی ایڈیٹس آف ویمن کی چیئر پرسن فوزیہ شاہین نے کہا کہ کم عمری کی شادیوں کے حوالے سے عملی اقدام جاری ہے، بل

**انتخاب**

**اہم خبر**

بلوچستان میں خواتین کو تشدد سے تحفظ فراہم کرنے کا قانون جلد منظور کیا جائے، فوزیہ شاہین

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چیرپرن بلوچستان کمیشن آن دی ایٹنٹس آف وومن فوزیہ شاہین کمیشن کی چوتھی بورڈ میٹنگ اجلاس کی صدارت کر رہی ہیں اس موقع پر نگران صوبائی مشیر برائے محکمہ ترقی نسوان محترمہ شاہینہ بھی موجود ہیں۔ (فوٹو ڈی جی پی آر)



نگران صوبائی مشیر برائے محکمہ ترقی نسوان وسوشل ویلفیئر شانیہ خان کو بلوچستان کمیشن آن دی ایٹنٹس آف وومن کی جانب سے صوبائی مشیر مقرر ہونے پر پھولوں کا گلہ دستہ دے رہے ہیں۔ (فوٹو ڈی جی پی آر)



Quetta: The participants of MH-Day special event held by Menstrual Health Management Working Group (MHWG) Secretariat, Balochistan in collaboration with GIZ, UNICEF, UNFPA, Water Aid, Mercy Corps, Qatar Charity and other members of the MHM Working Group.



October 3 Balochistan Commission on the Status of Women in the office of Social Welfare Department DG Shujaat Ali Khosa. Madam Fawzia Shaheen, the Chairperson, gave a briefing about the transgender policy.

Deputy Director Admin Nasir Baloch and Assistant Director Sher Ahmed were also present on this occasion.

## Efforts underway to prevent underage marriages: Fauzia

**By Our Reporter**

QUETTA: Fauzia Shaheen, Chairperson of the Balochistan Commission on the Status of Women, has emphasized that efforts are underway to combat gender-based violence and prevent underage marriages.

She expressed this during a networking session organized by the Shirkat Gah Women's Resource Center under the "Ham Qadam" project on Thursday. The session was attended by various officials, including the Deputy Secretary of Women Development and renowned poet Jahanara Tabassum, Additional Director General of Health Dr. Shokat Baloch, Regional Head of UN Women Dr. Farakhanda, and others.

Fauzia Shahin mentioned that a bill regarding underage marriages is in progress, which has been authenticated by the Islamic Ideology Council and the Federal Shariat Court. The bill will soon be presented in the provincial assembly. She added that consultations with leaders of various political parties are ongoing and expressed hope for the passage and implementation of the bill to prevent underage marriages. She explained that according to the bill, the minimum age for mar-

riage is set at 18 years for both boys and girls and marriages of girls aged between 16 and 18 can be conducted with consent. The Nikah registrar has to verify their identity cards.

Fauzia Shahin further noted that despite more than 10 years passing since the enactment of the bill against domestic violence in Balochistan in 2014, practical steps have not been taken for its implementation. She said that according to the bill, district-level protection committees were supposed to be formed and Grade 17 Protection Officers appointed under the Balochistan Public Service Commission, which has not been done.

Participants at the session highlighted the importance of raising awareness to address issues such as non-registration of marriages and birth registrations due to lack of awareness, leading to various difficulties for women and their children. They underscored the collective responsibility to spread awareness in society and discussed strategies to address these issues, including domestic and workplace harassment, and gender-based violence, and presented detailed problems faced by women for resolution.

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Quetta

## MoU signed for Balochistan Women Protection bills

**By Our Reporter**

QUETTA: The Shirkatgah Women's Resource Center and the Balochistan Women Commission have signed a memorandum of understanding regarding joint work on two bills concerning women's rights.

According to details, the Shirkatgah Women's Resource Center and the Balochistan Commission on the Status of Women signed the memorandum at the Secretariat in Quetta on Monday. Under the leadership of Fozia Shahin of the Commission and Ahmed Raza Khan of the Women's Resource Center, the MoU was signed to jointly work on the Balochistan Women Protection Bill and the Balochistan Early Marriage Restraint Bill.

Present at the occasion were Sardar Khan Bugti, Secretary for Women Development, retired judge Tahira Baloch, Ashfaq Mengal, Rubina Zahri, Shaista Khan, Sahar, Faiza Malik, Seema Batool, and Anwar Baloch. Director Ahmed Raza Khan of the Women's Resource Center stated that their objective is to collaborate

with the Women's Commission to work on women's rights, aiming to pass the Balochistan Women Protection Bill 2024 and the Balochistan Early Age Marriage Restraint Bill 2024 in the provincial assembly to ensure the provision of women's rights.

Fozia Shahin, Chairperson of the Balochistan Women Commission, mentioned that the Balochistan Women Protection Bill 2024 has been vetted and their efforts are to have it approved soon by the cabinet and passed by the Balochistan Assembly. She emphasized that the purpose of this law is to protect women from violence in Balochistan, ensuring provisions such as security, skills, medical assistance, and compensation for affected women.

On this occasion, representatives from the Women Resource Center and Chairperson Fozia Shahin of the Balochistan Women Commission pledged to work on all laws related to women and emphasized the implementation of the current two bills.



Shirkatgah Women's Resource Center and Balochistan Women Commission signed MoU to collaborate on women's rights bills under leadership of Fozia Shahin and Ahmed Raza Khan.

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PAKISTAN COMMISSION ON THE STATUS OF WOMEN



CHAPTER: 13

# GALLERY



## 13. GALLERY



*Closing Ceremony of the 16 Days of Activism, 2024 at the Inspector General Office Quetta.*



*Discussion on the Child Marriage Restraint Bill at the Office of Honorable Deputy Speaker Balochistan Madam Ghazala Gola (Provincial Assembly,*



*Awareness Walk on the occasion of the 16<sup>th</sup> Days of Activism, 2024*



*Dialogue between Legislators & Person with Disabilities (PWDs) for mainstreaming PWDs in Local Government and Educational Institutions. Honorable Chairperson BCSW Madam Fauzia Shaheen participated in the Dialogue.*



*Chairperson BCSW Madam Fauzia Shaheen attended the Fem Conference 2024*



*Visit of the Female Prison by the Chairperson BCSW Madam Fauzia Shaheen with the Honorable Deputy Speaker Balochistan Madam Ghazala Gola*



*Live Art Competition & Exhibition organized by UN Women and Breaking Barriers. Respected Chairperson BCSW Madam Fauzia Shaheen attended the event as Chief Guest and distributed the certificates among the participants.*



Quetta: The group photo of the participants of deliberation on "Provincial Inroads to Improve MHM & Way Forward" along with Director General Health Amin Mandokhail, Dr Tahira Kamal Baloch, Fauzia Shaheen and experts representing various development organizations



*A Photo of the 8<sup>th</sup> Board Meeting of the Balochistan Commission on the Status of Women*

بلوچستان



*Honorable Chairperson BCSW is on Live Radio Talk Show organized by Mercy Corps on the occasion of 16 Days of Activism, 2024*





***BCSW conducted a mega Consultation on the Balochistan Transgender Policy with the Social Welfare Department organized by Forum of Dignity Initiative-FDI***



*Chairperson BCSW Madam Fauzia Shaheen attended the Stakeholder Engagement Workshop*



*Respected Madam Shahida Habib Alizai (member BCSW) attended The Next Horizon NCSW'S roll out of the National Women's Agenda 2024.*



*A group Photo of the 9<sup>th</sup> Board Meeting of the Balochistan Commission on the Status of Women*



*Miss Seher Salahuddin Dotani (Private Secretary to Chairperson BCSW) moderated the Panel Discussion on the Launching Ceremony of 16 Days of Activism, 2024 at the Governor House Balochistan*



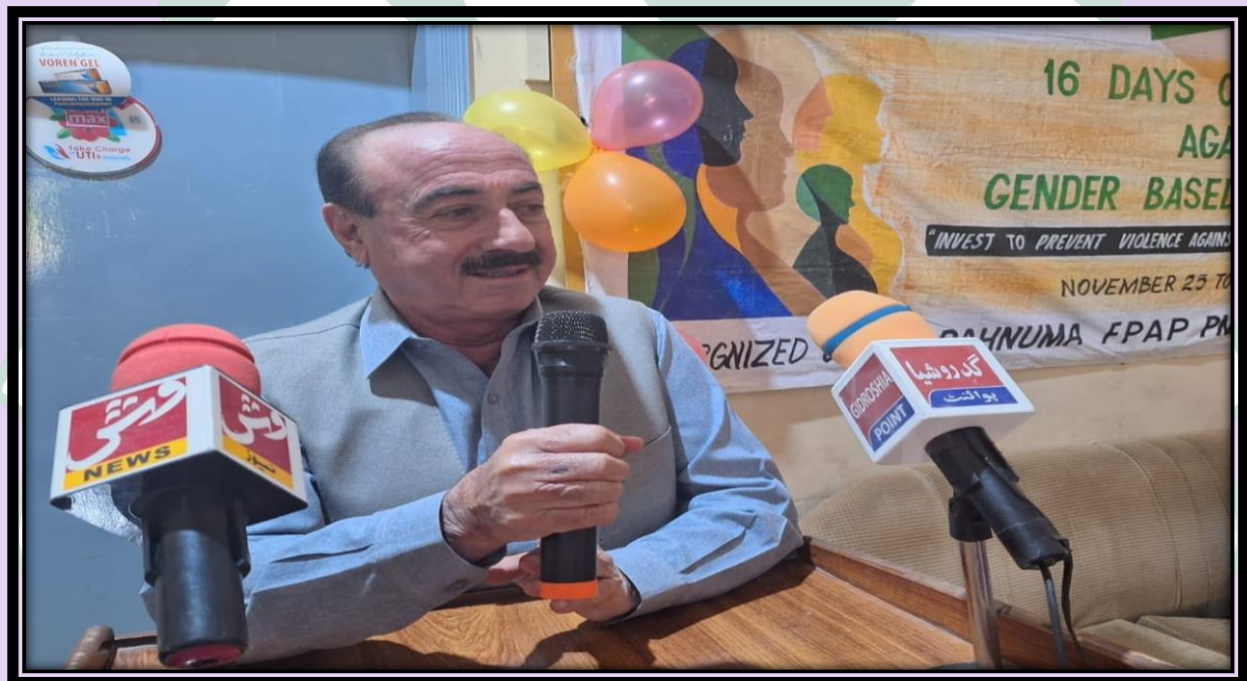
*Respected Madam Tahira Parveen Baloch and Mr. Ishfaq Mengal (members BCSW) receiving a shield from Worthy Secretary Women Development Department Madam Saira Ata on an event of 16 Days of Activism organized by Women Development Department. Madam Rubina Zehri (Manager Women Centre WDD) is also present.*



*Respected Madam Fauzia Shaheen (Chairperson BCSW) is receiving a shield from the Honorable Secretary Women Development Department Madam Saira Ata at the Closing Ceremony of 16 Days of Activism, 2024*



*Respected Madam Tahira Parveen Baloch (Member BCSW) attended a Provincial Consultation (National Strategy on Male Involvement to Address Gender-Based Violence-GBV)*



*Respected Dr. Taj Baloch (member BCSW) attended an event on the occasion of 16 Days of Activism Against Gender Based Violence at Turbat, Balochistan.*



*Respected Madam Zarghoona Barrech (member BCSW) is receiving a souvenir from Worthy Madam Rubaba Khan Buledi (Advisor to Chief Minister on Women Development Department) at a Workshop on Gender, Equality and Rights (GER) Mainstreaming through multi-sectoral policy actions in Balochistan*



*Respected Sir Kailash Nath Kohli (Co-Opt member BCSW) attended a review meeting of CEDAW Provincial Committee for enhanced Multi sectoral Coordination on Gender Parity Initiatives*



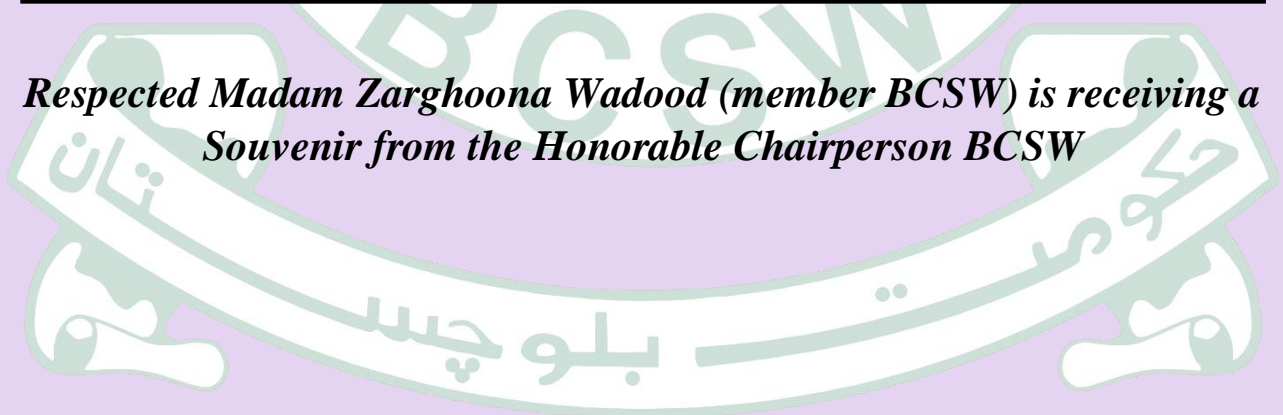
*Honorable Madam Fauzia Shaheen (Chairperson BCSW) and Dr. Sarmad (Provincial Head UNFPA) is presenting the Child Marriage Restraint Bill to the Worthy Madam Ghazala Gola (Deputy Speaker Provincial Assembly Balochistan).*



*HER CLIMATE CONFERENCE attended by the Chairperson BCSW as a Guest Speaker*

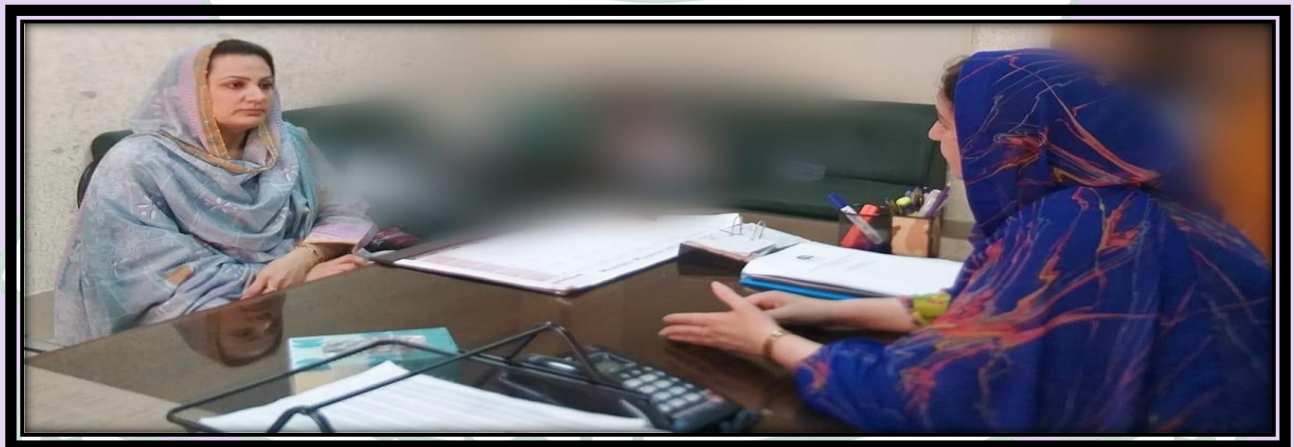


*Respected Madam Zarghoona Wadood (member BCSW) is receiving a Souvenir from the Honorable Chairperson BCSW*





*Respected Sir Tahir Habib (Co-opt member BCSW) attended the Closing Ceremony Humqadam-Partners for Change Project.*



*Respected Madam Shania Khan (member BCSW) is discussing the issues faced by the women in Balochistan with the Honorable Chairperson BCSW.*